# **BUREAU OF INTERNAL AFFAIRS**

06 October 2014

Investigations Division

Confidential Investigations Section

TO: Commanding Officer

Confidential Investigations Section

Bureau of Internal Affairs

FROM: P.O. Joseph M. WEBB #17697

Confidential Investigation Section

Bureau of Internal Affairs

SUBJECT: Completion of Log 1049448

The attached Log Number investigation is completed and submitted for your approval.

Jøseph M. WEBB #17697

Confidential Investigation Section

Bureau of Internal Affairs

Approved:

Supervisory Sergeant

Confidential Investigations Section

Bureau of Internal Affairs

Commanding Officer

Confidential Investigations Section

Bureau of Internal Affairs

Commander Robert J. KLIMAS

Director of Investigations

Bureau of Internal Affairs

# SUMMARY REPORT CHICAGO POLICE DEPARTMENT

LOG NO 1049448 TYPE CR, CONF

DATE OF REPORT

06-OCT-2014

TO: DEPUTY SUPERINTENDENT, BUREAU OF PROFESSIONAL STANDARDS

ATTENTION: CHIEF, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATOR'S NAME	RANK	STAR NO	EMPLOYEE NO	UNIT ASSIGNED	UNIT DETAILED
WEBB, JOSEPH	9161	17697		121	

REFERENCE NOS.(LIST ALL RELATED C.L., C.B., I.R., INVENTORY NOS., ETC., PERTINENT OF THIS INVESTIGATION)

INCIDENT ADDRESS: 1	DATE / TIME: 18-OCT-2011 11:10	<b>BEAT:</b> 124
INCIDENT ADDRESS:	DATE / TIME:	BEAT: 0

# **ACCUSED**

NAME	RANK	STAR NO	EMP NO	UNIT ASSIGNED	UNIT DETAILED	SEX/RACE	DOB	APPOINTED DATE	ON DUTY ?	SWORN ?
O'MALLEY, GERALD M	9161	17187		189		M / WHI			YES	YES
MARTIN, SEAN M	9171	1099		189		M / WHI			YES	YES
IGLESIAS III, CARLOS	9161	7859		189		M/S			NO	YES
DOWD, JOHN D	9173	554		800		M / WHI			YES	YES
HALPER, JAMES J	9165	21345		610	180	M / WHI			YES	YES

# REPORTING PARTY

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
KLIMAS, ROBERT	RANK: 9752,STAR	NO: , EMP NO:		M/WHI	57
WEBB, JOSEPH	RANK: 9161,STAR NO		M/WHI	49	

# **VICTIMS**

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE	
				1 1	1	

# **WITNESSES**

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NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
CALACE, JAMES	RANK: 9161,STAR NO	): 12608,EMP NO		M/WHI	47
AMATO, STEVEN	RANK: 9165,STAR NO	): 20269,EMP NO		M/WHI	47
O CONNOR, DENNIS	RANK: 9171,STAR N	D: 1930,EMP NO:		M/WHI	61
HILL, RODNEY	RANK: 9171,STAR NO	D: 1901,EMP NO:		M / BLK	46
NOWAKOWSKI, JOHN	RANK: 9171,STAR N	O: 1394,EMP NO		M/WHI	54
MC GAVOCK, SHAWN	RANK: 9171,STAR NO	D: 1983,EMP NO:		M/BLK	50
KELLY, MICHAEL	RANK: 9171,STAR NO	D: 1144,EMP NO:		M/WHI	45
GRISSETT JR, JAMES	RANK: 9161,STAR NO	): 15715,EMP NO		M/BLK	42
CASCONE, JAMES	RANK: 9171,STAR NO	D: 1488,EMP NO:		M/WHI	47
DROZDEL, DOMINIK	RANK: 9161,STAR NO	: 10781,EMP NO:		M/WHI	30
CORTEZ, ERNEST	RANK: 9161,STAR NO	D: 7584,EMP NO:		M/S	45
CHMELAR, CHRIS	RANK: 9161,STAR NO	: 18896,EMP NO		M/WHI	47
DUFFIN, KEVIN	RANK: 9752,STAR N	O: 392,EMP NO:		M/WHI	56
	<del></del>			[	

<sup>\*</sup> IF CPD MEMBER, LIST RANK, STAR, EMPLOYEE NOS. IN ADDRESS, PAX/BELL IN TELEPHONE BOX.

CPD-44.112-IAD	(Rev. 2/09)	

# SUMMARY REPORT CHICAGO POLICE DEPARTMENT

LOG NO 1049448 TYPE CR, CONF

DATE OF REPORT

06-OCT-2014

# **ALLEGATIONS:**

ACCUSED #1: Police Officer Gerald O'MALLEY #17187

Employee#

Unit: 189

ALLEGATION #1: It is alleged by the complainant, Police Officer Joseph M.

WEBB#17697 that the accused Police Officer Gerald M.

O'MALLEY #17187, while assigned to the Narcotics Division;

was viewed on 21 October 2011 leaving the

Chicago, returning to his

residence and not reporting to work as noted on the A&A sheets at

0900 hours.

ALLEGATION #2: It is alleged by the complainant, Police Officer Joseph M.

WEBB#17697 that the accused Police Officer Gerald M.

O'MALLEY #17187, while assigned to the Narcotics Division;

was viewed on 25 October 2011 leaving the

operating a City of Chicago

Police Department Covert Vehicle outside #PDL 184 Illinois Registration (X45 4268) after leaving secondary employment at the

0857 hours, outside of his regular duty hours.

ALLEGATION #3: It is alleged by the complainant, Police Officer Joseph M.

WEBB#17697 that the accused Police Officer Gerald M.

O'MALLEY #17187, while assigned to the Narcotics Division:

was viewed on 26 October 2011 leaving the

operating a City of Chicago

Police Department Covert Vehicle outside #PDL 184 Illinois
Registration (X45 4268) after leaving secondary employment at the

0903 hours, outside of his regular duty hours.

ACCUSED #2: Sergeant Sean MARTIN # 1099

Employee#

Unit: 004/189

ALLEGATION #1: It is alleged by the complainant, Police Officer Joseph M.

WEBB#17697 that from 21 October at an unknown time and 25 October 2011 prior to approximately 1330 hours, at the location of

, that the accused incorrectly listed in the

automated Attendance and Assignment record for the Narcotics Division Unit 189 that Police Officer Gerald O'MALLEY was present for duty at 0900 hours on 21 October 2011.

ACCUSED #3: Police Officer Carlos IGLESIAS III #7859
Employee:

Unit: 189

**ALLEGATION #1:** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that the accused Police Officer Carlos IGLESIAS #7859: while assigned to the Narcotics Division, detailed to the Drug Enforcement Agency on 1 November 2011 at 0822 hours; at approximately exited his department issued vehicle, identified himself as working security for the (ACES Security Incorporated) to an undercover Police Agent working for the Bureau of Internal Affairs, while IGLESIAS operated a City of Chicago Police Department Covert Vehicle outside #PDL435 bearing an Illinois registration #H519785.

**ALLEGATION #2:** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that the accused Police Officer Carlos IGLESIAS #7859: while assigned to the Narcotics Division, detailed to the Drug Enforcement Agency 03 November 2011at approximately 0902-0906 hours was additionally viewed at the and leaving after working for (ACES Security Incorporated) at a lilinois, and entering City of Chicago Police Department Vehicle outside #PDL435 bearing an Illinois registration # H519785.

**ALLEGATION #3:** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that the accused Police Officer Carlos IGLESIAS #7859: while assigned to the Narcotics Division, detailed to the Drug Enforcement Agency 03 November 2011at approximately 0902-0906 hours was additionally viewed at the and leaving after working for (ACES Security Incorporated) at Illinois, and not reporting for duty as noted on the Attendance and Assignment sheet at 0830.

**ALLEGATION #4:** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that the accused Police Officer Carlos IGLESIAS #7859: while

assigned to the Narcotics Division, detailed to the Drug

Enforcement Agency 04 November 2011 at approximately 0840 hours was viewed at the and leaving

after working for (ACES Security Incorporated) at

Illinois, and not reporting for duty as

noted on the Attendance and Assignment sheet at 0830.

**ALLEGATION #5:** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that the accused Police Officer Carlos IGLESIAS #7859: while

assigned to the Narcotics Division, detailed to the Drug

Enforcement Agency 01 November 2011 at approximately 0837 to 0900 hours was viewed at the and leaving after working for (ACES Security Incorporated) at Illinois, and not reporting for duty

as noted on the Attendance and Assignment sheet at 0830.

**ACCUSED #4:** 

Lieutenant John DOWD #554 (Former Sergeant)

Employee #

Unit: 008

ALLEGATION #1:

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 04 January 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise

Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of

duty as a detective for the Chicago Police Department.

**ALLEGATION #2:** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 04 January 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD#1554 failed to properly obtain a Chicago Police

Department Overtime / Compensatory Time Report (CPD-11.608)

from Detective James HALPER #21345 for time requested off

from 2300 to 0200 hours on 04 January 2011.

**ALLEGATION #3:** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 04 January 2011 2300 hrs at the location of 5101 S.

Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 04 January 2011.

# **ALLEGATION #4**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 04 January 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 04 January 2011 from 2300 to 0200 hours.

#### **ALLEGATION #5**

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 05 January 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

## **ALLEGATION #6**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 January 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 05 January 2011.

#### **ALLEGATION #7**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 January 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 05 January 2011.

## **ALLEGATION #8**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 January 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 05 January 2011 from 2300 to 0001 hours.

#### **ALLEGATION #9**

It is alleged by the complainant P.O. Joseph M. WEBB #17697. that on 17 January 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **ALLEGATION #10**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 17 January 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 17 January 2011.

#### **ALLEGATION #11**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 17 January 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 17 January 2011.

ALLEGATION #12 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 17 January 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 17 January 2011 from 2300 to 0001 hours.

ALLEGATION #13 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 10 February 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

# **ALLEGATION #14**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 10 February 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 0001 to 0200 hours on 10 February 2011.

# **ALLEGATION #15**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 10 February 2011 2359 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 0001 to 0200 hours on 10 February 2011.

ALLEGATION #16 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 10 February 2011 2359 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 10 February 2011 from 0001 to 0200 hours.

# **ALLEGATION #17**

It is alleged by the complainant P.O. Joseph M. WEBB #17697. that on 14 February 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **ALLEGATION #18**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 14 February 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 14 February 2011.

## ALLEGATION #19

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 14 February 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 14 February 2011.

# **ALLEGATION #20**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 14 February 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 14 February 2011 from 2300 to 0200 hours.

ALLEGATION #21 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 05 April 2011 0001 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

# **ALLEGATION #22**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 April 2011 2359 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 0001 to 0200 hours on 05 April 2011.

# **ALLEGATION #23**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 April 2011 2359 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 0001 to 0200 hours on 05 April 2011.

ALLEGATION #24 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 April 2011 2359 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 05 April 2011 from 0001 to 0200 hours.

**ALLEGATION #25** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 11 April 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION #26** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 11 April 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 11 April 2011.

ALLEGATION #27

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 11 April 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 11 April 2011.

**ALLEGATION #28** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 11 April 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 11 April 2011 from 2300 to 0200 hours.

**ALLEGATION #29** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 27 April 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION #30 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 27 April 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 27 April 2011.

**ALLEGATION #31** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 27 April 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 27 April 2011.

ALLEGATION #32 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 27 April 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 27 April 2011 from 2300 to 0200 hours.

**ALLEGATION #33** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 02 May 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION #34** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 02 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608)

from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 02 May 2011.

## **ALLEGATION #35**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 02 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 02 May 2011.

#### **ALLEGATION #36**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 02 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 02 May 2011 from 2300 to 0200 hours.

ALLEGATION #37 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 04 May 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

# **ALLEGATION #38**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 04 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 04 May 2011.

# **ALLEGATION #39**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 04 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 04 May 2011.

ALLEGATION #40 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 04 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 04 May 2011 from 2300 to 0200 hours.

ALLEGATION #41

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 09 May 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION #42** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 09 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 09 May 2011.

**ALLEGATION #43** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 09 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 09 May 2011.

**ALLEGATION #44** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 09 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 09 May 2011 from 2300 to 0200 hours.

**ALLEGATION #45** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 11 May 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION #46** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 11 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 11 May 2011.

**ALLEGATION #47** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 11 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 11 May 2011.

**ALLEGATION #48** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 11 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 11 May 2011 from 2300 to 0200 hours.

**ALLEGATION #49** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 23 May 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department

**ALLEGATION #50** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 23 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 23 May 2011.

# **ALLEGATION #51**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 23 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 23 May 2011.

ALLEGATION #52 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 23 May 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 23 May 2011 from 2300 to 0200 hours.

# **ALLEGATION #53**

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 01 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

# **ALLEGATION #54**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 01 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 01 June 2011.

# **ALLEGATION #55**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 01 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 01 June 2011.

ALLEGATION #56 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 01 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 01 June 2011 from 2300 to 0200 hours.

ALLEGATION #57 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 08 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION #58** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 08 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 08 June 2011.

**ALLEGATION #59** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 08 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 08 June 2011.

**ALLEGATION #60** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 08 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 08 June 2011 from 2300 to 0200 hours.

**ALLEGATION #61** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697. that on 13 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION #62** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 13 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 13 June 2011.

**ALLEGATION #63** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 13 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 13 June 2011.

**ALLEGATION #64** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 13 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 13 June 2011 from 2300 to 0200 hours.

**ALLEGATION #65** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 15 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION #66** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 15 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 15 June 2011.

ALLEGATION #67 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 15 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 15 June 2011.

**ALLEGATION #68** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 15 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 15 June 2011 from 2300 to 0200 hours.

**ALLEGATION #69** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697. that on 20 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION #70

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 20 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 20 June 2011.

**ALLEGATION #71** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 20 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 20 June 2011.

ALLEGATION #72 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 20 June 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 20 June 2011 from 2300 to 0200 hours.

**ALLEGATION #73** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697. that on 13 July 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION #74

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 13 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 13 July 2011.

**ALLEGATION #75** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 13 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 13 July 2011.

**ALLEGATION #76** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 13 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 13 July 2011 from 2300 to 0001 hours.

ALLEGATION #77

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 20 July 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

# **ALLEGATION #78**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 20 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 20 July 2011.

# **ALLEGATION #79**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 20 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 20 July 2011.

# **ALLEGATION #80**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 20 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 20 July 2011 from 2300 to 0200 hours.

# **ALLEGATION #81**

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 25 July 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **ALLEGATION #82**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 25 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 25 July 2011.

## ALLEGATION #83

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 25 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 25 July 2011.

# **ALLEGATION #84**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 25 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 25 July 2011 from 2300 to 0001 hours.

# **ALLEGATION #85**

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 27 July 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

# **ALLEGATION #86**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 27 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 27 July 2011.

# **ALLEGATION #87**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 27 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 27 July 2011.

ALLEGATION #88 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 27 July 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 27 July 2011 from 2300 to 0200 hours.

**ALLEGATION #89** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697. that on 03 August 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION #90** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 03 August 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 03 August 2011.

**ALLEGATION #91** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 03 August 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 03 August 2011.

**ALLEGATION #92** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 03 August 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 03August 2011 from 2300 to 0200 hours.

**ALLEGATION #93** 

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 15 August 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James

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HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

## **ALLEGATION #94**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 15 August 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 15 August 2011.

## **ALLEGATION #95**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 15 August 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 15 August 2011.

# **ALLEGATION #96**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 15 August 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 15 August 2011 from 2300 to 0200 hours.

# **ALLEGATION #97**

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 24 August 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **ALLEGATION #98**

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 24 August 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608)

from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 24 August 2011.

# ALLEGATION #99

It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 24 August 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 24 August 2011.

ALLEGATION #100 It is alleged by the complainant P.O. Joseph M. WEBB #17697 hat on 24 August 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 24 August 2011 from 2300 to 0200 hours.

ALLEGATION #101 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 31 August 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION #102 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 31 August 2011 2300 hrs at the location of 5101 S.

Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 31 August 2011.

ALLEGATION #103 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 31 August 2011 2300 hrs at the location of 5101 S.

Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department

Overtime / Compensatory Time Report (CPD- 11.608) for time requested off from 2300 to 0001 hours on 31 August 2011.

- ALLEGATION #104 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 31 August 2011 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 31 August 2011 from 2300 to 0001 hours.
- ALLEGATION #105 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 05 September 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #106 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 05 September 2011.
- ALLEGATION #107 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 05 September 2011.
- ALLEGATION #108 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of

Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 05 September 2011 from 2300 to 0001 hours.

- ALLEGATION #109 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 07 September 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #110 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 07 September 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #111 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 07 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 07 September 2011.
- ALLEGATION #112 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 07 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 07 September 2011 from 2300 to 0001 hours.
- ALLEGATION #113 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 12 September 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John

DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

- ALLEGATION #114 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 12 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 12 September 2011.
- ALLEGATION #115 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 12 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 12 September 2011
- ALLEGATION #116 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 12 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 12 September 2011 from 2300 to 0200 hours.
- ALLEGATION #117 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 14 September 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #118 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 14 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John

DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 14 September 2011.

- ALLEGATION #119 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 14 September 2011 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 14 September 2011.
- ALLEGATION #120 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 14 September 2011 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 14 September 2011 from 2300 to 0001 hours.
- ALLEGATION #121 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 19 September 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #122 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 19 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 19 September 2011.
- ALLEGATION #123 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 19 September 2011 2300 hrs at the location of 5101 S.

Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 19 September 2011.

- ALLEGATION #124 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 19 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 19 September 2011 from 2300 to 0001 hours.
- ALLEGATION #125 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 26 September 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #126 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 26 September 2011 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 26 September 2011.
- ALLEGATION #127 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 26 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 26 September 2011.

- ALLEGATION #128 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 26 September 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 26 September 2011 from 2300 to 0200 hours.
- ALLEGATION #129 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 12 October 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #130 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 12 October 2011 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 12 October 2011.
- ALLEGATION #131 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 12 October 2011 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 12 October 2011.
- ALLEGATION #132 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 12 October 2011 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 12 October 2011 from 2300 to 0200 hours.

- ALLEGATION #133 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 31 October 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #134 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 31 October 2011 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 31 October 2011.
- ALLEGATION #135 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 31 October 2011 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 31 October 2011.
- ALLEGATION #136 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 31 October 2011 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 31 October 2011 from 2300 to 0200 hours.
- ALLEGATION #137 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 07 November 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

- ALLEGATION #138 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 07 November 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 07 November 2011.
- ALLEGATION #139 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 07 November 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 07 November 2011.
- ALLEGATION #140 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 07 November 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 07 November 2011 from 2300 to 0200 hours.
- ALLEGATION #141 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 28 November 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #142 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 28 November 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 28 November 2011.

- ALLEGATION #143 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 28 November 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 28 November 2011
- ALLEGATION #144 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 28 November 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 28 November 2011 from 2300 to 0200 hours.
- ALLEGATION #145 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 30 November 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #146 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 30 November 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 30 November 2011.
- ALLEGATION #147 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 30 November 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department

Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 30 November 2011.

- ALLEGATION #148 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 30 November 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 30 November 2011 from 2300 to 0200 hours.
- ALLEGATION #149 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 December 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #150 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 December 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #151 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 05 December 2011.
- ALLEGATION #152 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 05 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James

HALPER #21345 was excused for the remainder of his tour of duty on 05 December 2011 from 2300 to 0001 hours.

- ALLEGATION #153 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 07 December 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #154 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 07 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 07 December 2011.
- ALLEGATION #155 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 07 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 07 December 2011.
- ALLEGATION #156 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 07 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 07 December 2011 from 2300 to 0200 hours.
- ALLEGATION #157 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 12 December 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

- ALLEGATION #158 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 12 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 12 December 2011.
- ALLEGATION #159 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 12 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 12 December 2011
- ALLEGATION #160 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 12 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 12 December 2011 from 2300 to 0200 hours.
- ALLEGATION #161 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 19 December 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #162 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 19 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0200 hours on 19 December 2011.

- ALLEGATION #163 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 19 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0200 hours on 19 December 2011.
- ALLEGATION #164 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 19 December 2011 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 19 December 2011 from 2300 to 0200 hours.
- ALLEGATION #165 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 09 January 2012 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #166 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 09 January 2012 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 09 January 2012.
- ALLEGATION #167 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 09 January 2012 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 09 January 2012.
- ALLEGATION #168 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 09 January 2012 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John

DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 09 January 2012 from 2300 to 0001 hours.

- ALLEGATION #169 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 11 January 2012 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #170 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 11 January 2012 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 11 January 2012.
- ALLEGATION #171 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 11 January 2012 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 11 January 2012.
- ALLEGATION #172 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 11 January 2012 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 11 January 2012 from 2300 to 0001 hours.
- ALLEGATION #173 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 16 January 2012 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345

was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

- ALLEGATION #174 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 16 January 2012 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 16 January 2012.
- ALLEGATION #175 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 16 January 2012 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD- 11.608) for time requested off from 2300 to 0001 hours on 16 January 2012.
- ALLEGATION #176 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 16 January 2012 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 16 January 2012 from 2300 to 0001 hours.
- ALLEGATION #177 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 18 January 2012 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #178 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 18 January 2012 2300 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2300 to 0001 hours on 18 January 2012.

- ALLEGATION #179 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 18 January 2012 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2300 to 0001 hours on 18 January 2012.
- ALLEGATION #180 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 18 January 2012 2300 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 18 January 2012 from 2300 to 0001 hours.
- ALLEGATION #181 It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 23 January 2012 2248 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.
- ALLEGATION #182 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 23 January 2012 2245 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly obtain a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) from Detective James HALPER #21345 for time requested off from 2245 to 0001 hours on 23 January 2012.
- ALLEGATION #183 It is alleged by the complainant P.O. Joseph M. WEBB #17697 that on 23 January 2012 2245 hrs at the location of 5101 S.

  Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 had submitted a Chicago Police Department Overtime / Compensatory Time Report (CPD-11.608) for time requested off from 2245 to 0001 hours on 23 January 2012.

ALLEGATION #184 It is alleged by the complainant P.O. Joseph M. WEBB #17697

that on 23 January 2012 2245 hrs at the location of 5101 S. Wentworth Avenue Chicago Illinois 60609 that Sergeant John DOWD #1554 failed to properly notify the supervisor in charge of Attendance and Assignment Records that Detective James HALPER #21345 was excused for the remainder of his tour of duty on 23 January 2012 from 2245 to 0001 hours.

ACCUSED #5:

**Detective James HALPER#21345** 

Employee # Unit: 610/180

**ALLEGATION #1:** 

IT IS ALLEGED BY COMMANDER ROBERT J. KLIMAS THAT ON UNKNOWN DATES AND TIMES. AT THE

LOCATION OF \_\_\_\_\_

THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY

EMPLOYMENT WHILE ON DUTY AND WORKING FOR

THE CHICAGO POLICE DEPARTMENT.

**ALLEGATION #2:** 

IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON

28 DECEMBER 2011 AT 2357HOURS, AT THE LOCATION

OF :

THAT THE ACCUSED DET. JAMES

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO

POLICE DEPARTMENT.

**ALLEGATION #3:** 

IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON

09 JANUARY 2012 AT 2243HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO

POLICE DEPARTMENT.

**ALLEGATION #4** 

IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT

ON THAT ON 11 JANUARY 2012 AT 2255 HOURS, AT THE

LOCATION OF

THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY

EMPLOYMENT WHILE ON DUTY AND WORKING FOR

THE CHICAGO POLICE DEPARTMENT.

**ALLEGATION #5** 

IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 16 JANUARY 2012 AT 2243 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

**ALLEGATION #6** 

IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 18 JANUARY 2012 AT 2311HOURS, AT THE LOCATION OF 1

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

**ALLEGATION #7** 

IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 23 JANUARY 2012 AT 2255 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY

**ALLEGATION #8** 

IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 04 JANUARY 2011 AT 2300HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

**ALLEGATION #9** 

IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 05 JANUARY 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #10 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 17 JANUARY 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #11 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 27 JANUARY 2011 AT 0001HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF

06 October 2014 Log 1049448

ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #12 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 08 FEBRUARY 2011 AT 0001 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE

CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #13 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 10 FEBRUARY 2011 AT 0001 HOURS, AT THE

LOCATION OF

THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #14 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 14 FEBRUARY 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY

EMPLOYMENT WHILE ON DUTY AND WORKING FOR

THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #15 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 05 APRIL 2011 AT 0001 HOURS, AT THE LOCATION OF

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #16 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 04 MAY 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #17 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 09 MAY 2011 AT 2300 HOURS THAT THE ACCUSED DET.

JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

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ALLEGATION #18 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 11 MAY 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #19 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 23 MAY 2011 AT 2300 HOURS, AT THE LOCATION OF

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT

ALLEGATION #20 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 01 JUNE 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT

ALLEGATION #21 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 08 JUNE 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #22 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 13 JUNE 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES
HALPER #21345 WORKED SECONDARY EMPLOYMENT
WHILE ON DUTY AND WORKING FOR THE CHICAGO
POLICE DEPARTMENT

ALLEGATION #23 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 15 JUNE 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #24 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 20 JUNE 2011 AT 2300 HOURS. AT THE LOCATION OF

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #25 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 22 JUNE 2011 AT 2300 HOURS, AT THE LOCATION OF

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #26 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 27 JUNE 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT

ALLEGATION #27 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 04 JULY 2011 AT 2300 HOURS, AT THE LOCATION OF

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #28 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 06 JULY 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #29 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 13 JULY 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #30 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 20 JULY 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #31 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 25 JULY 2011 AT 2300 HOURS, AT THE LOCATION OF

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #32 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 27 JULY 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES
HALPER #21345 WORKED SECONDARY EMPLOYMENT
WHILE ON DUTY AND WORKING FOR THE CHICAGO
POLICE DEPARTMENT

ALLEGATION #33 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 01 AUGUST 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #34 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 03 AUGUST 2011 AT 2300 HOURS, AT THE LOCATION OF

FHAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #35 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
ON 15 AUGUST 2011 AT 2300 HOURS, AT THE LOCATION
OF
THAT THE ACCUSED DET. JAMES
HALPER #21345 WORKED SECONDARY EMPLOYMENT
WHILE ON DUTY AND WORKING FOR THE CHICAGO
POLICE DEPARTMENT.

ALLEGATION #36 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
ON 24 AUGUST 2011 AT 2300 HOURS, AT THE LOCATION
OF
THAT THE ACCUSED DET. JAMES
HALPER #21345 WORKED SECONDARY EMPLOYMENT
WHILE ON DUTY AND WORKING FOR THE CHICAGO
POLICE DEPARTMENT.

ALLEGATION #37 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
ON 31 AUGUST 2011 AT 2300 HOURS, AT THE LOCATION
OF
THAT THE ACCUSED DET. JAMES
HALPER #21345 WORKED SECONDARY EMPLOYMENT
WHILE ON DUTY AND WORKING FOR THE CHICAGO
POLICE DEPARTMENT.

ALLEGATION #38

IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
ON 05 SEPTEMBER 2011 AT 2300 HOURS, AT THE
LOCATION OF
THAT THE ACCUSED DET.
JAMES HALPER #21345 WORKED SECONDARY
EMPLOYMENT WHILE ON DUTY AND WORKING FOR
THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #39

IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
ON 07 SEPTEMBER 2011 AT 2300 HOURS, AT THE
LOCATION OF
THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY
EMPLOYMENT WHILE ON DUTY AND WORKING FOR
THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #40 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
ON 12 SEPTEMBER 2011 AT 2300 HOURS, AT THE
LOCATION OF
THAT THE ACCUSED DET.
JAMES HALPER #21345 WORKED SECONDARY

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EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #41 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 14 SEPTEMBER 2011 AT 2300 HOURS, AT THE

LOCATION OF

HAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #42 ) IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 19 SEPTEMBER 2011 AT 2300 HOURS, AT THE **LOCATION OF** THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #43 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 26 SEPTEMBER 2011 AT 2300 HOURS, AT THE LOCATION OF 1400 SOUTH JEFFERSON STREET(UNITED PARCEL SERVICE FACILITY). THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #44 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 05 OCTOBER 2011 AT 2300 HOURS, AT THE LOCATION OF 1

> THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #45 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 12 OCTOBER 2011 AT 2300 HOURS. AT THE LOCATION OF

> THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #46 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 31 OCTOBER 2011 AT 2300 HOURS, AT THE LOCATION OF 1

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #47 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 04 NOVEMBER 2011 AT 2300 HOURS, AT THE

LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #48 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 07 NOVEMBER 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #49 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 28 NOVEMBER 2011 AT 2300 HOURS, AT THE

LOCATION OF

THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #50 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 30 NOVEMBER 2011 AT 2300 HOURS, AT THE

LOCATION OF

THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #51 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 05 DECEMBER 2011 AT 2300 HOURS, AT THE

LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR

THE CHICAGO POLICE DEPARTMENT.

- ALLEGATION #52 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 07 DECEMBER 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #53 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 12 DECEMBER 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #54 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 19 DECEMBER 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #55 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 28 DECEMBER 2011 AT 2357HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #56 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 09JANUARY 2012 AT 2243HOURS, THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #57 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
  ON THAT ON 11 JANUARY 2012 AT 2255 HOURS, THAT
  THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS
  UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO
  THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #58 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 16 JANUARY 2012 AT 2243 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #59 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 18 JANUARY 2012 AT 2311HOURS THAT THE ACCUSED

DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY

ALLEGATION #60 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 10 FEBRUARY 2011 AT 0001 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #61 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 14 FEBRUARY 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #62 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 05 APRIL 2011 AT 0001 HOURS THAT THE ACCUSED DET.

JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #63 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 23 MAY 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #64 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 01 JUNE 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #65 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 08 JUNE 2011 AT 2300 HOURS THAT THE ACCUSED DET.

JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #66 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 13 JUNE 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

- ALLEGATION #67 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 15 JUNE 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #68 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 20 JUNE 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #69 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 22 JUNE 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #70 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 27 JUNE 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #71 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 04 JULY 2011 AT 2300 HOURS THAT THE ACCUSED DET.

  JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #72 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 06 JULY 2011 AT 2300 HOURS THAT THE ACCUSED DET.

  JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION#73 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 13 JULY 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #74 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 20 JULY 2011 AT 2300 HOURS THAT THE ACCUSED DET.

JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

- ALLEGATION #75 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 25 JULY 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #76 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 27 JULY 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #77 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 01 AUGUST 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #78 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 03 AUGUST 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #79 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 15 AUGUST 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION #80 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 24 AUGUST 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.
- ALLEGATION#81 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 31 AUGUST 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #82 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON

05 SEPTEMBER 2011 AT 2300 HOURS THAT THE ACCUSED

DET. JAMES HALPER #21345 LEFT HIS UNIT OF

ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE

CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION#83 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT

ON 07 SEPTEMBER 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE

CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #84 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON

12 SEPTEMBER 2011 AT 2300 HOURS THAT THE ACCUSED

DET. JAMES HALPER #21345 LEFT HIS UNIT OF

ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE

CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #85 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON

14 SEPTEMBER 2011 AT 2300 HOURS THAT THE ACCUSED

DET. JAMES HALPER #21345 LEFT HIS UNIT OF

ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE

CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #86 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON

19 SEPTEMBER 2011 AT 2300 HOURS THAT THE ACCUSED

DET. JAMES HALPER #21345 LEFT HIS UNIT OF

ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE

CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #87 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON

31 OCTOBER 2011 AT 2300 HOURS THAT THE ACCUSED

DET. JAMES HALPER #21345 LEFT HIS UNIT OF

ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE

CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #88 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON

04 NOVEMBER 2011 AT 2300 HOURS THAT THE ACCUSED

DET. JAMES HALPER #21345 LEFT HIS UNIT OF

ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE

CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #89 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT

ON 07 NOVEMBER 2011 AT 2300 HOURS THAT THE

ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #90 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 28 NOVEMBER 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #91 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 30 NOVEMBER 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #92 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 05 DECEMBER 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #93 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 11 APRIL 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #94 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 27 APRIL 2011 AT 2300 HOURS THAT THE ACCUSED DET. JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #95 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 02 MAY 2011 AT 2300 HOURS THAT THE ACCUSED DET.

JAMES HALPER #21345 LEFT HIS UNIT OF ASSIGNMENT WITHOUT PERMISSION PRIOR TO THE CONCLUSION OF HIS TOUR OF DUTY.

ALLEGATION #96 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
ON 11 APRIL 2011 AT 2300 HOURS, AT THE LOCATION OF
THAT THE ACCUSED DET. JAMES
HALPER #21345 WORKED SECONDARY EMPLOYMENT

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WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #97 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 27 APRIL 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #98 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 02 MAY 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #99 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
ON 17 JANUARY 2011 AT 2300 HOURS, AT THE LOCATION
OF 1
THAT THE ACCUSED DET. JAMES

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #100 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
ON 27 JANUARY 2011 AT 2300 HOURS, AT THE LOCATION
OF

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #101 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 08 FEBRUARY 2011 AT 2300 HOURS, AT THE LOCATION OF

JAMES HALPER #21345 WORKED SECONDARY
EMPLOYMENT WHILE ON DUTY AND WORKING FOR
THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #102 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 04 MAY 2011 AT 2300 HOURS, AT THE LOCATION OF

, THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #103 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 09 MAY 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #104 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 11 MAY 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #105 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 26 SEPTEMBER 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY

EMPLOYMENT WHILE ON DUTY AND WORKING FOR

THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #106 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 05 OCTOBER 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET. JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #107 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 12 OCTOBER 2011 AT 2300 HOURS, AT THE LOCATION OF

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #108 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT
ON 31 OCTOBER 2011 AT 2300 HOURS, AT THE LOCATION
OF
THAT THE ACCUSED DET. JAMES
HALPEP #21345 WORKED SECONDARY EMPLOYMENT

HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #109 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 07 DECEMBER 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY

EMPLOYMENT WHILE ON DUTY AND WORKING FOR

THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #110 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 12 DECEMBER 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET.
JAMES HALPER #21345 WORKED SECONDARY
EMPLOYMENT WHILE ON DUTY AND WORKING FOR
THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #111 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 19 DECEMBER 2011 AT 2300 HOURS, AT THE LOCATION OF

THAT THE ACCUSED DET.

JAMES HALPER #21345 WORKED SECONDARY

EMPLOYMENT WHILE ON DUTY AND WORKING FOR
THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #112 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 28 DECEMBER 2011 AT 2300 HOURS, AT THE LOCATION OF 1

JAMES HALPER #21345 WORKED SECONDARY
EMPLOYMENT WHILE ON DUTY AND WORKING FOR
THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #113 IT IS ALLEGED BY P.O. JOSEPH M. WEBB #17697 THAT ON 23 JANUARY 2012 2011 AT 2248 HOURS, AT THE LOCATION OF THAT THE ACCUSED DET.

06 October 2014 Log 1049448

JAMES HALPER #21345 WORKED SECONDARY EMPLOYMENT WHILE ON DUTY AND WORKING FOR THE CHICAGO POLICE DEPARTMENT.

ALLEGATION #114 IT IS ALLEGED BY THE COMPLAINANT, P.O. JOSEPH M. WEBB#17697 THAT ON 21 MARCH 2013 AT 3510 S. MICHIGAN AVENUE CHICAGO ILLINOIS CHICAGO POLICE DEPARTMENT HEADQUARTERS 5<sup>TH</sup> FLOOR BUREAU OF INTERNAL AFFAIRS, DURING THE HOURS OF 1045 TO 1520, DETECTIVE JAMES HALPER #21345 IS ALLEGED TO HAVE COMMITTED A RULE 14 VIOLATION IN THAT HE KNOWINGLY FALSELY STATED " I WAS AUTHORIZED TO CHANGE MY HOURS ON DAYS THAT I WORKED FOR UPS WHICH WERE MOSTLY ON MONDAYS AND WEDNESDAYS TO A START TIME OF 1330 HOURS. SERGEANT DOWD SPECIFICALLY GRANTED THIS REQUEST."

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#### **EVIDENCE:**

- 1. Face Sheet Log Number 1026166.
- 2. Conflict Certification.
- 3. Sworn Affidavit- Not Required.
- 4. Initiation Report dated 20 October 2011
- To/ From Reports re: Initiation of Investigation submitted Sgt MUSCOLINO #937
- 6. To/ From Reports re: Initiation of Investigation submitted P.O. WEBB #17697
- 7. Witness Notification P.O. CALACE #12608
- 8. Witness Statement of P.O. CALACE #12608
- 9. Witness Notification P.O. AMATO #20269
- 10. Witness Statement of P.O. AMATO #20269
- 11. Witness Notification Sgt O'CONNOR #1930
- 12. Witness Statement of Sgt O'CONNOR #1930
- 13. Accused Notification Sgt MARTIN #1662
- 14. Accused Statement of Sgt MARTIN #1662
- 15. Witness Notification Sgt NOWAKOWSKI #1394
- Witness Statement of Sgt NOWAKOWSKI #1394
- 17. Witness Notification Sgt MC GAVOCK #1983
- 18. Witness Statement of Sgt MC GAVOCK #1983
- 19. Witness Notification Sgt HILL #1901
- 20. Witness Statement of Sgt HILL #1901
- 21. Witness Notification Sgt KELLY #1144
- 22. Witness Statement of Sgt KELLY #1144
- 23. Witness Notification Sgt CASCONE #1488
- 24. Witness Statement of Sgt CASCONE #1488
- 25. Witness Notification P.O. CORTEZ #7584
- 26. Witness Statement of P.O. CORTEZ #7584 27. Witness Notification P.O. CHMELAR #18896
- 28. Witness Statement of P.O. CHMELAR #18896
- 29. Witness Notification P.O. GRISSETT JR. #15715
- 30. Witness Statement of P.O. GRISSETT JR. #15715
- 31. Witness Notification P.O. DROZDEL #10781
- 32. Witness Statement of P.O. DROZDEL #10781
- 33. Accused Notification P.O. O'MALLEY #17187
- 34. Accused Statement of P.O. O'MALLEY #17187
- 35. Accused Notification P.O. IGLESIAS III #7859
- 36. Accused Statement of P.O. IGLESIAS III #7859
- 37. Accused Notification Sgt DOWD #1554
- 38. Accused Statement of Sgt DOWD #1554
- 39. Accused Notification Det. HALPER #21345
- 40. Accused Statement of Det. HALPER #21345 21 March 2013
- 41. Accused Statement of Det. HALPER #21345 09 April 2013
- 42. Witness Notification of Lt. DUFFIN #392
- 43. Witness Statement of Lt. DUFFIN #392

- 44. Surveillance Report dated 19 October 2011
- 45. Surveillance Report dated 20 October 2011
- 46. Surveillance Report dated 21 October 2011
- 47. Surveillance Report dated 22 October 2011
- 48. Surveillance Report dated 25 October 2011
- 49. Surveillance Report dated 26 October 2011
- 50. Surveillance Report dated 27 October 2011
- 51. Surveillance Report dated 27/28 October 2011
- 52. Surveillance Report dated 01 November 2011 (WEBB)
- 53. Surveillance Report dated 01 November 2011 (ANDREWS-SMITH)
- 54. Surveillance Report dated 01 November 2011 (ANDERSON)
- 55. To From Report PA ANDERSON #19719
- 56. Surveillance Report dated 03 November 2011
- 57. Surveillance Reports dated 04 November 2011
- 58. Surveillance Reports dated 05 November 2011
- 59. Surveillance Reports dated 06 November 2011
- 60. Surveillance Reports dated 07 November 2011
- 61. Surveillance Reports dated 08 November 2011
- 62. Surveillance Reports dated 09 November 2011
- 63. Surveillance Reports dated 10 November 2011
- 64. Surveillance Report dated 15 November 2011
- 65. Surveillance Report dated 16 November 2011
- 66. Surveillance Report dated 17 November 2011
- 67. To From Report Submitted by P.T.CARROL #4254
- 68. To From Report Re: CALACE# 12608 (8 December 2011)
- 69. To From Report Re: CALACE# 12608 (ACES TIME SHEETS December 2011)
- 70. To From Report Re: CALACE# 12608 (ACES TIME SHEETS 01 June thru 26 August 2011)
- 71. Surveillance Report dated 28/29 December 2011
- 72. Surveillance Report dated 04/05 January 2012 (Negative)
- 73. Surveillance Report dated 09/10 January 2012
- 74. Surveillance Report dated 11/12 January 2012
- 75. Surveillance Report dated 11/12 January 2012
- 76. Surveillance Report dated 16/17 January 2012
- 77. Surveillance Report dated 16/17 January 2012
- 78. Surveillance Report dated 16/17 January 2012
- 79. Surveillance Report dated 16/17 January 2012
- 80. To From Report Re: Placement & Recovery of Video Surveillance Camera
- 81. Surveillance Report dated 18/19 January 2012
- 82. Surveillance Report dated 18/19 January 2012
- 83. Surveillance Report dated 18/19 January 2012
- 84. Surveillance Report dated 18/19 January 2012
- 85. Surveillance Report dated 23/24 January 2012
- 86. Surveillance Report dated 23/24 January 2012

- 87. Surveillance Report dated 23/24 January 2012
- 88. To From Report Re: Placement & Recovery of Video Surveillance Camera
- 89. To From Report Re: CALACE# 12608 (26 January 2012)
- To From Report Re: CALACE# 12608 ACES Employee Information (31 January 2012)
- To From Report Re: HALPERS #21345 Time Card & Overtime Compensatory Time Report (31 Jan 2012)
- To From Report Re: HALPERS #21345 Time Card & Overtime Compensatory Time Report (07 Feb 2012)
- 93. Sworn Time & Attendance Record HALPER #21345 (2011 & 2012)
- 94. City of Chicago-Depart of Police Overtime / Out of Grade Pay Listing
- 95. Employee Statement of Earnings HALPER #21345
- 96. Overtime / Compensatory Time Report HALPER#21345 (2010, 2011, 2012)
- 97. To From Report Review of A & A identifies Unit 610 Supervisors (03 Feb 2012)
- 98. Synoptic Report with Attachments; Notification of Duty Restrictions, Equipment Transaction Receipt, Photocopy of Detective HALPERS Identification and Star #21345
- 99. To From Report/ Sgt PEKULA #968 reassignment of Detective HALPER
- 100. To From Report Re: Meeting with CCSA MCCARTHY 15 February 2012
- 101. To From Report Re: Letter from Office of the States Attorney Cook County Illinois.
- 102. To From Report Re: CALACE# 12608 request of Interior Video Footage from United

Parcel Service Facility.

103. To From Report Re: CALACE# 12608 reply of Interior Video Footage from United

Parcel Service Facility

- 104. To From Report Re: CALACE# 12608 unavailability of ACES Security Inc
- 105. Attempt to Contact Collis TATE (Retired Department Member)
- 106. Certified Letter to retired member Collis TATE Tracking # 7006 0810 0003 1350 7687
- 107. Returned "Refused" Certified Letter to TATE Tracking # 7006 0810 0003 1350 7687
- 108. Attendance and Assignment Record Unit 610 3rd Watch 04 January 2011
- 109. Attendance and Assignment Record Unit 610 3rd Watch 05 January 2011
- 110. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 17 January 2011
- 111. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 27 January 2011
- 112. Attendance and Assignment Record Unit 610 3rd Watch 08 February 2011
- 113. Attendance and Assignment Record Unit 610 3rd Watch 10 February 2011
- 114. Attendance and Assignment Record Unit 610 3rd Watch 14 February 2011
- 115. Attendance and Assignment Record Unit 610 3rd Watch 05 April 2011
- 116. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 11 April 2011
- 117. Attendance and Assignment Record Unit 610 3rd Watch 27 April 2011
- 118. Attendance and Assignment Record Unit 610 3rd Watch 02 May 2011
- 119. Attendance and Assignment Record Unit 610 3rd Watch 04 May 2011

120. Attendance and Assignment Record Unit 610 3rd Watch 09 May 2011 121. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 11 May 2011 122. Attendance and Assignment Record Unit 610 3rd Watch 23 May 2011 123. Attendance and Assignment Record Unit 610 3rd Watch 01 June 2011 124. Attendance and Assignment Record Unit 610 3rd Watch 08 June 2011 125. Attendance and Assignment Record Unit 610 3rd Watch 13 June 2011 126. Attendance and Assignment Record Unit 610 3rd Watch 15 June 2011 127. Attendance and Assignment Record Unit 610 3rd Watch 20 June 2011 128. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 22 June 2011 129. Attendance and Assignment Record Unit 610 3rd Watch 27 June 2011 130. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 04 July 2011 131. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 06 July 2011 132. Attendance and Assignment Record Unit 610 3rd Watch 13 July 2011 133. Attendance and Assignment Record Unit 610 3rd Watch 20 July 2011 134. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 25 July 2011 135. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 27 July 2011 136. Attendance and Assignment Record Unit 610 3rd Watch 01 August 2011 137. Attendance and Assignment Record Unit 610 3rd Watch 03 August 2011 138. Attendance and Assignment Record Unit 610 3rd Watch 15 August 2011 139. Attendance and Assignment Record Unit 610 3rd Watch 24 August 2011 140. Attendance and Assignment Record Unit 610 3rd Watch 31 August 2011 141. Attendance and Assignment Record Unit 610 3rd Watch 05 September 2011 142. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 07 September 2011 143. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 12 September 2011 144. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 14 September 2011 145. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 19 September 2011 146. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 26 September 2011 147. Attendance and Assignment Record Unit 610 3rd Watch 05 October 2011 148. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 12 October 2011 149. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 31 October 2011 150. Attendance and Assignment Record Unit 610 3rd Watch 07 November 2011 151. Attendance and Assignment Record Unit 610 3rd Watch 28 November 2011 152. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 30 November 2011 153. Attendance and Assignment Record Unit 610 3rd Watch 05 December 2011 154. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 07 December 2011 155. Attendance and Assignment Record Unit 610 3rd Watch 12 December 2011 156. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 19 December 2011 157. Attendance and Assignment Record Unit 610 3rd Watch 28 December 2011 158. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 09 January 2012 159. Attendance and Assignment Record Unit 610 3rd Watch 11 January 2012 160. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 16 January 2012 161. Attendance and Assignment Record Unit 610 3rd Watch 18 January 2012 162. Attendance and Assignment Record Unit 610 3<sup>rd</sup> Watch 23 January 2012 163. Surveillance Video Recording 28 December 2011 by Det. BOYD 164. Surveillance Video Recording 28 December 2011 by P.O. BLAS

- 165. Surveillance Video Recording 28 December 2011 by P.O. MUHAMMAD
- 166. Surveillance Video Recording 28 December 2011 by P.T. CARROLL (VAN) Disc 1
- 167. Surveillance Video Recording 28 December 2011 by P.T. CARROLL (VAN) Disc 2
- 168. Surveillance Video Recording 28 December 2011 by P.T. CARROLL (VAN) Disc 3
- 169. Surveillance Video Recording 09 January 2012 by Det. BOYD
- 170. Surveillance Video Recording 09 January 2012 by Sgt. BLAUL
- 171. Surveillance Video Recording 09 January 2012 by P.O. MUHAMMAD
- 172. Surveillance Video Recording 09 January 2012 by Det. KENNEDY
- 173. Surveillance Video Recording 09 January 2012 by P.T. CARROLL (VAN Color)
- 174. Surveillance Video Recording 09 January 2012 by P.T. CARROLL (VAN) Disc 1
- 175. Surveillance Video Recording 09 January 2012 by P.T. CARROLL (VAN) Disc 2
- 176. Surveillance Video Recording 09 January 2012 by P.T. CARROLL (VAN) Disc 3
- 177. Surveillance Video Recording 11 January 2012 by Det. BOYD
- 178. Surveillance Video Recording 11 January 2012 by P.O. BLAS
- 179. Surveillance Video Recording 11 January 2012 by P.O. MUHAMMAD
- 180. Surveillance Video Recording 11 January 2012 by P.T. CARROLL (VAN) Disc
- 181. Surveillance Video Recording 11 January 2012 by P.T. CARROLL (VAN) Disc 2.
- 182. Surveillance Video Recording 11 January 2012 by P.T. CARROLL (VAN) Disc 3
- 183. Surveillance Video Recording 16 January 2012 by Det. BOYD
- 184. Surveillance Video Recording 16 January 2012 by P.O. BLAS
- 185. Surveillance Video Recording 16 January 2012 by P.O. MUHAMMAD
- 186. Surveillance Video Recording 16 January 2012 by Det. KENNEDY
- 187. Surveillance Video Recording 16 January 2012 by Sgt. NIEVES Placement Video
- 188. Surveillance Video Recording 16 January 2012 by P.T. CARROLL (VAN Color)
- 189. Surveillance Video Recording 16 January 2012 by P.T. CARROLL (VAN) Disc
- 190. Surveillance Video Recording 16 January 2012 by P.T. CARROLL (VAN) Disc 2
- 191. Surveillance Video Recording 16 January 2012 by P.T. CARROLL (VAN) Disc 3
- 192. Surveillance Video Recording 18 January 2012 by Det. BOYD
- 193. Surveillance Video Recording 18 January 2012 by P.O. BLAS

- 194. Surveillance Video Recording 18 January 2012 by P.O. MUHAMMAD
- 195. Surveillance Video Recording 18 January 2012 by P.O. WEBB
- 196. Surveillance Video Recording 18 January 2012 by P.O. WEBB
- 197. Surveillance Video Recording 18 January 2012 by P.T. CARROLL Placement Video
- 198. Surveillance Video Recording 18 January 2012 by P.T. CARROLL (VAN Color)
- 199. Surveillance Video Recording 18 January 2012 by P.T. CARROLL (VAN) Disc
- 200. Surveillance Video Recording 23 January 2012 by Det. BOYD
- 201. Surveillance Video Recording 23 January 2012 by Sgt. BLAUL
- 202. Surveillance Video Recording 23 January 2012 by P.O. MUHAMMAD
- 203. Surveillance Video Recording 23 January 2012 by P.O. WEBB
- 204. Surveillance Video Recording 23 January 2012 by P.O. WEBB
- 205. Surveillance Video Recording 23 January 2012 by P.O. WEBB
- 206. Surveillance Video Recording 23 January 2012 by P.T. CARROLL Placement Video
- 207. Surveillance Video Recording 23 January 2012 by P.T. CARROLL (VAN Color)
- 208. Surveillance Video Recording 23 January 2012 by P.T. CARROLL (VAN Color)
- 209. Surveillance Video Recording 23 January 2012 by P.T. CARROLL (VAN) Disc
- 210. Surveillance Video Recording 23 January 2012 by P.T. CARROLL (VAN) Disc
- 211. Surveillance Pictures October 2011 by P.O. ANDREWS-SMITH #3281
- 212. Surveillance Pictures 21 (OMALLEY) October 2011 by P.O. ANDREWS-SMITH #3281
- 213. Surveillance Video Recording 04 November 2011 by Sgt. MUSCOLINO
- 214. Surveillance Video Recording 04 November 2011 by P.T. CARROLL / P.A. ANDERSON (VAN)
- 215. Surveillance Video Recording 05 November 2011 by P.T. CARROLL / P.A. ANDERSON (VAN)
- 216. Surveillance Video Recording 06 November 2011 P.A.ANDERSON
- 217. Surveillance Video Recording 07 November 2011 by P.T. CARROLL /
- P.A.ANDERSON (VAN) Disk 1
- 218. Surveillance Video Recording 07 November 2011 by P.T. CARROLL /
- P.A.ANDERSON (VAN) Disk 2
- 219. Surveillance Video Recording 07 November 2011 by Sgt. MUSCOLINO
- 220. Surveillance Video Recording 08/09 November 2011 by Sgt. MUSCOLINO
- 221. Surveillance Video Recording 08 (IGLESIAS) November 2011
- 222. Surveillance Video Recording 09 November 2011 by P.T. CARROLL / P.A.ANDERSON (VAN)
- 223. Surveillance Video Recording 10 November 2011 by Sgt. MUSCOLINO

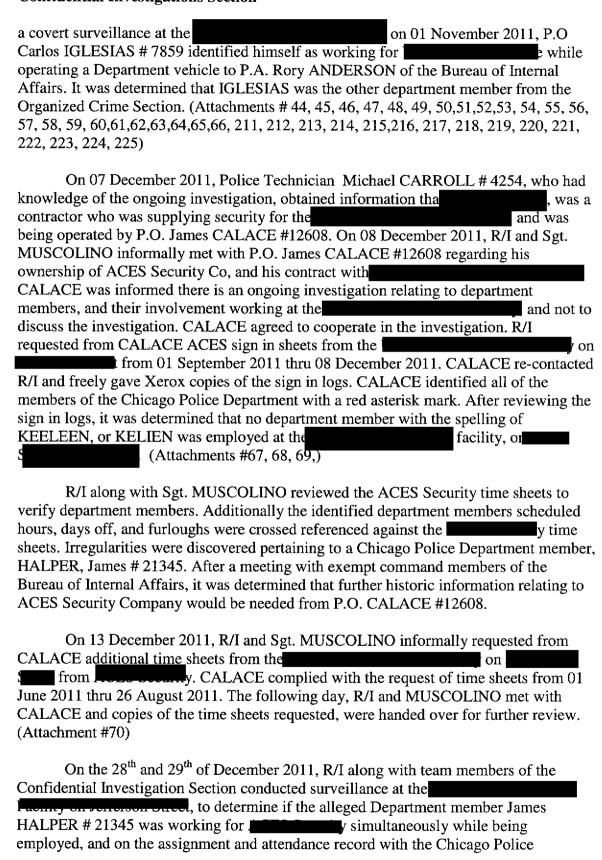
- 224. Surveillance Video Recording 10 November 2011 by P.T. CARROLL /
- P.A.ANDERSON (VAN) Disk 1
- 225. Surveillance Video Recording 10 November 2011 by P.T. CARROLL /
- P.A.ANDERSON (VAN) Disk 2
- 226. Attendance and Assignment Record Unit 189 2nd Watch 21 October 2011
- 227. Attendance and Assignment Record Unit 189 2<sup>nd</sup> Watch 25 October 2011
- 228. Attendance and Assignment Record Unit 189 2nd Watch 26 October 2011
- 229. Attendance and Assignment Record Unit 189 2nd Watch 01 November 2011
- 230. Attendance and Assignment Record Unit 189 2<sup>nd</sup> Watch 03 November 2011
- 231. Attendance and Assignment Record Unit 189 2<sup>nd</sup> Watch 04 November 2011
- 232. Complimentary History O'MALLEY #17187 Employee # 24517
- 233. Disciplinary History O'MALLEY #17187 Employee # 24517
- 234. Complimentary History MARTIN # 1099 Employee# 56004
- 235. Disciplinary History MARTIN # 1099 Employee# 56004
- 236. Complimentary History IGLESIAS # 7859 Employee# 52041
- 237. Disciplinary History IGLESIAS # 7859 Employee# 52041
- 238. Complimentary History DOWD# 554 Employee #7423
- 239. Disciplinary History DOWD# 554 Employee #7423
- 240. Complimentary History HALPER #21345 Employee 38156
- 241. Disciplinary History HALPER #21345 Employee 38156
- 242. Disciplinary Recommendation of Sgt MUSCOLINO #937 (O'MALLEY)
- 243. Disciplinary Recommendation of Sgt MUSCOLINO #937 (MARTIN)
- 244. Disciplinary Recommendation of Sgt MUSCOLINO #937 (IGLESIAS)
- 245. Disciplinary Recommendation of Sgt MUSCOLINO #937 (DOWD)
- 246. Disciplinary Recommendation of Sgt MUSCOLINO #937 (HALPER)

#### INVESTIGATION:

Reporting Investigator (R/I) was assigned this investigation by Commander Robert J KLIMAS, thru a telephone call Sgt Robert MUSCOLINO received on 18 October 2011. The complaint came into the Bureaus Headquarters office, and was related to R/I that Chicago Police Officers (O'MALLEY and spelling of KELIN of the Organized Crime Section) were engaging in a practice of double dipping while being employed at the (Attachments # 1, 2, 3, 4, 5, 6)

Due to the serious nature of the complaint, it was recommended by Command Staff of the Bureau of Internal Affairs that immediate surveillance begin at the United Parcel Service Facility (UPS) at 1400 S. Jefferson Street, Chicago Illinois. R/I along with members of the Confidential Investigation Section conducted surveillance on the following dates; 19, 20, 21, 25, 26, 27, and 28 October 2011. Additional surveillances were conducted at the UPS Jefferson Street facility on 1, 3, 4, 5, 6, 7, 8, 9, 10, 15, 16, and 17 November 2011. Department members P.O. Carlos IGLESIAS # 7859 and P.O. Gerald O'MALLEY # 17187 were identified during surveillance operating department issued covert vehicles, as well as not being prompt for their assigned duty hours. During

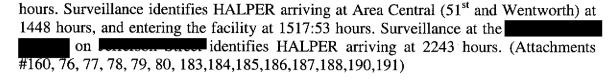
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Department. The attendance and assignment sheet for 28 December identifies HALPER #21345 duty hours of 1700 to 0200. A surveillance report identifies HALPER arriving at et at 2357 hours. On the Security sign in log sheet he is signed in at 2300 hours. (Attachment #157, 71, 163, 164, 165, 166, 167, 168) On 04 January 2012, R/I along with team members of the Confidential Investigation Section conducted surveillance at the and other locations to determine if the alleged Department member James HALPER # 21345 was working for Security simultaneously while being employed, and on the assignment and attendance record with the Chicago Police Department. It was determined via the attendance and assignment sheets that Detective HALPER #21345 was not working for the Chicago Police Department, and had taken compensatory time for the day. The Overtime /Compensatory Time Report CPD-11.608 (Rev 12/09) that was signed and submitted by Det. HALPER #21345 has a hand written time off between 1700 / 0200. (Attachment #72, 92) On 09 and 10 January 2012 R/I along with team members of the Confidential Investigation Section conducted surveillance at the and other locations to determine if the alleged Department member James HALPER # 21345 was working for Security simultaneously while being employed, and on the assignment and attendance record with the Chicago Police Department. Attendance and assignment show Det. HALPER working 1500 to 0001 hours. Surveillance identifies Det. HALPER arriving at the at 2243 hours, and entering the facility at 2327 hours. The ACES sign in log has HALPER signing in for 2300 hours. (Attachment #158, 73, 169, 170, 171, 172, 173, 174, 175, 176) On 11 and 12 January 2012 R/I along with team members of the Confidential Investigation Section conducted surveillance at the and other locations to determine if the alleged Department member James HALPER # 21345 was working for Security simultaneously while being employed, and on the assignment and attendance record with the Chicago Police Department. Attendance and assignment show Det. HALPER working 1500 to 0001 hours. Surveillance identifies HALPER arriving at the U at 2255 hours, and entering the facility at 2304 hours. The ACES sign in log has HALPER signing in for 2300 hours. (Attachment # 159, 74, 75, 177, 178, 179, 180, 181, 182) On 16 and 17 January 2012 R/I along with team members of the Confidential Investigation Section conducted surveillance at the Jenerson Street, and other locations to determine if the alleged Department member James HALPER # 21345 was working for Security simultaneously while being employed, and on the assignment and attendance record with the Chicago Police

Department. Attendance and assignment show Det. HALPER working 1700 to 0200



On 18 and 19 January 2012 R/I along with team members of the Confidential Investigation Section conducted surveillance at the on, and other locations to determine if the alleged Department member James HALPER # 21345 was working for Security simultaneously while being employed, and on the assignment and attendance record with the Chicago Police Department. Attendance and assignment show Det. HALPER working 1700 to 0200 hours. Surveillance identifies HALPER arriving at Area Central (51st and Wentworth) at 1505 hours. Surveillance at the on January 161, 80, 81, 82, 83, 84, 192, 193, 194,195, 196, 197, 198, 199)

On 23 and 24 January 2012 R/I along with team members of the Confidential Investigation Section conducted surveillance at the and other locations to determine if the alleged Department member James HALPER # 21345 was working for Security simultaneously while being employed, and on the assignment and attendance record with the Chicago Police Department. Attendance and assignment show Det. HALPER working 1500 to 0001 hours. Surveillance identifies HALPER arriving at Area Central (51st and Wentworth) at 1446/1447 hours. Surveillance at the survey of the facility at 2330 hours. The ACES sign in log has HALPER signing in for 2300 hours. (Attachments # 162, 85, 86, 87, 88, 200, 201, 202, 233, 204, 205, 206, 207, 209, 210)

On 25 January 2012 R/I contacted P.O. CALACE #12608 regarding the ongoing investigation of Department members and ACES Security. R/I and Sgt MUSCOLINO met with CALACE the following day to request additional sign in sheets from ACES Security from 1 January 2011 thru 25 January 2012. CALACE was also requested to supply employee W2 / W4 forms, applications for employment, for HALPER, IGLESIAS, and O'MALLEY. CALACE agreed to assist in the information needed. R/I received a phone call from CALACE on 27 January and was supplied the information for HALPER, IGLESIAS, and O'MALLEY on 31 January 2012. (Attachments # 89, 90)

On 03 February 2012 R/I was contacted by Joel BROWN, Payroll Supervisor from the Chicago Police Department Finance Division regarding Det. HALPERS attendance and assignment sheet and compensatory records. After a review of the packet, it was determined that it was incomplete. BROWN assured R/I that all records would be forthcoming. On 06 February BROWN handed over the remaining items. A review of 34 2011 Overtime / Compensatory (CPD-11.608 Rev.9/10) submitted by HALPER revealed that HALPER wrote his start time of 1700 and his end time 0200. There is no

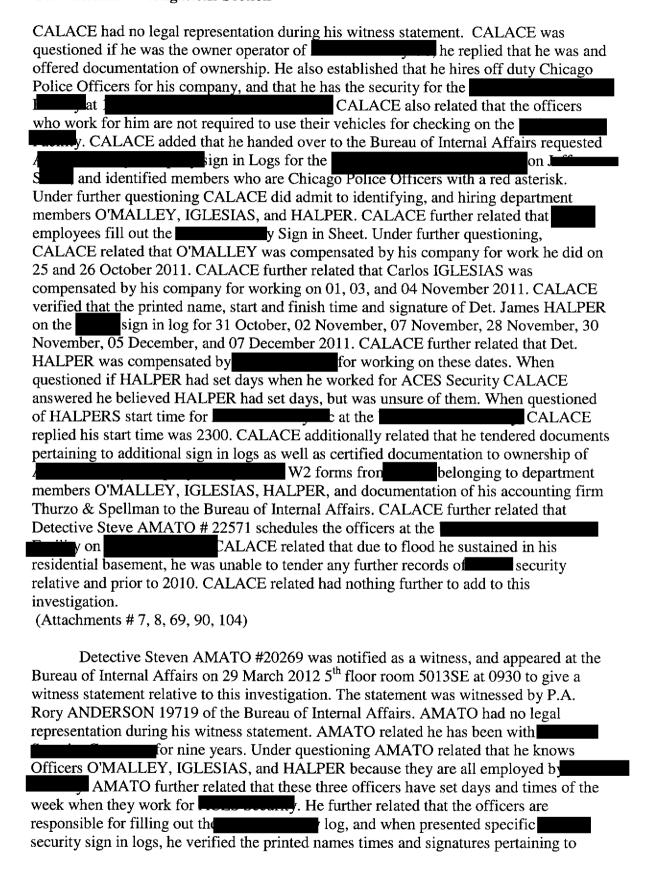
compensatory time Overtime / Compensatory (CPD-11.608 Rev.9/10) report used by HALPER where he is viewed working at the on in 2011. A review of (6) 2012 Overtime / Compensatory (CPD-11.608 Rev.9/10) reports submitted by HALPER revealed that HALPER wrote his start time of 1700 and his end time 0200. There is no compensatory time used by HALPER when he was viewed by Chicago Police Department Bureau of Internal Affairs personnel while working at the United Parcel Service Facility on Jefferson Street in 2011 and 2012. (Attachments #91, 92, 93, 94, 95, 96)

On 07 February 2012 R/I re-contacted BROWN of the Finance Division and inquired if the Area One time keeper had forwarded any other items regarding Det. HALPER to his office. BROWN related that nothing else was forthcoming to his office. R/I along with Sgt MUSCOLINO #937, Sgt BARZ #2625, and Command Staff of the Bureau of Internal Affairs met to discuss the investigation. It was determined that Det. HALPER# 21345 would be stripped of his police powers pending the outcome of the investigation. On 08 February Sgt BARZ telephoned the Central Area and spoke with Sgt. John DOWD# 1554. BARZ requested that DOWD accompany Det. HALPER to the Bureau of Internal Affairs Headquarters at 1630. At that meeting Det. HALPER was notified that he was under investigation, and his police powers were being stripped. Furthermore HALPER was notified of his duty restrictions, and given a receipt for his identification and star. Additionally HALPER was ordered to report to the Bureau of Internal Affairs on 09 February to turn in his hat shield, and to be temporarily assigned. (Attachments #98, 99)

R/I along with Sergeants MUSCOLINO #937 and BARZ#2625 met with Cook County Assistant States Attorney Lynn MC CARTHY, Special Prosecutions Division. The case to date relative to Det. HALPER was presented to MC CARTHY for her office to review for prosecution. On 07 March R/I did receive a letter from the Cook County States Attorney Office dated 24 February 2012. The letter stated the Office of the Cook County States Attorney would not be prosecuting this case. (Attachments #100, 101)

R/I did request the cooperation of P.O. CALACE#12068 in securing any video footage of the interior security office area of the footage of the interior security office area of the from the calendar year of 2011 and until 16 February 2012. CALACE related that he would speak with the Facility manager of our request, and contact R/I with the results of the request. On 17 February CALACE contacted this office and related the following, the interior office security area is a live feed only camera, and has no retention life to the camera system. In addition the front door camera system has a recording retention of only 30 days. Thus the video system would be of no use in this investigation. (Attachments #102,103)

On 21 March 2012, P.O. James CALACE #12608 was notified as a witness in this investigation, and appeared at the Bureau of Internal Affairs Headquarters room 5019SE at 1200 hours for a witness statement relative to this investigation. The statement was witnessed and typed by P.A. Rory ANDERSON 19719 of the Bureau of Internal Affairs.



Officers O'MALLEY, IGLESIAS, and HALPER. AMATO further related he had no knowledge of any department members using department issued vehicles, or double dipping while on duty with the Department and AMATO had nothing further to add to this investigation. (Attachments # 9, 10)

Sergeant Dennis O'CONNOR #1930 was notified as a witness, and appeared at the Bureau of Internal Affairs on 17 April 2012 5th floor room 5013SE at 1105 hours to give a witness statement relative to this investigation pertaining to his supervision of P.O. Carlos IGLESIAS #7859. The statement was witnessed by P.A. Rory ANDERSON 19719 of the Bureau of Internal Affairs. The attorney for the witness was Thomas PLEINES. O'CONNOR related the following that he does not physically see IGLESIAS on a daily basis since he is detailed to the DEA/HIDTA, but his start time is 0830 to 1700 hours. He further related that there are numerous start times due to the officer's investigations, and that the detailed officer will have a DEA, FBI, or State Police supervisor assigned to him. OCONNOR further related if an officer's start time is changed, they have to call him to notify him. OCONNOR further related that he had no knowledge of IGLESIAS working a secondary job. OCONNOR further related IGLESIAS was assigned a car from HIDTA, and that he had no knowledge of IGLESIAS using a covert car at his secondary job. In addition O'CONNOR believed it was against the policy of the department for members to use a covert car assigned to them at a secondary job. O'CONNOR had nothing further to add to this investigation. (Attachments #11, 12)

In furtherance of this investigation, R/I notified witness Sergeant's; John NOWAKOWSKI#1394, Shawn MCGAVOCK #1983, Rodney HILL #1901, and Michael KELLY#1144 relative to this investigation as a supervisor on the Attendance and Assignment sheets relating to Detective HALPER of Central Area Detective Division. (Attachments # 15, 17, 19, 21)

Sergeant John NOWAKOWSKI#1394 appeared at the Bureau of Internal Affairs on 08 May 2012 5th floor room 5013SE at 1500 hours to give a witness statement relative to this investigation pertaining to his supervision of Detective James HALPER #21345. The statement was witnessed by Sgt MUSCOLINO #937 of the Bureau of Internal Affairs. NOWAKOWSKI had no legal representation during his witness statement. NOWAKOWSKI related that he was assigned to the third watch, and that each section had their own roll call. He related there was no 1500 hour roll call, but a 1700 roll call. He further related that he knew of Det. James HALPER #21345 who was assigned to the robbery burglary unit. NOWAKOWSKI further related that he was not the supervisor in charge of Det. HALPER #21345. When questioned who directly supervised Detective HALPER on the third watch, NOWAKOWSKI answered Sergeants Collis TATE, and John DOWD. When asked what would have been HALPERS starting time, NOWAKOWSKI replied 1700, unless he had something different worked out with his Sergeants. NOWAKOWSKI was asked what time would HALPERS tour of duty end if he started at 1500 and 1700, NOWAKOWSKI answered 0001 and 0200. NOWAKOWSKI related that he could not remember being handed a compensatory slip

for time used by HALPER in 2011 or 2012. NOWAKOWSKI had nothing further to add to this investigation.

Sergeant Shawn MC GAVOCK#1983 appeared at the Bureau of Internal Affairs on 09 May 2012 5<sup>th</sup> floor room 5013SE at 1506 hours to give a witness statement relative to this investigation pertaining to his supervision of Detective James HALPER #21345. MC GAVOCK had no legal representation during his witness statement. MC GAVOCK related that he was a supervisor in Area One, and knew of HALPER #21345 who was assigned to the property crimes section. MC GAVOCK further related that he was not directly in charge of the supervision of HALPER, but related that SGTS TATE and DOWD were his immediate third watch supervisors. MC GAVOCK further related that HALPER'S ending time should have been 0030, or 0200 to 0230 depending on his start time. MC GAVOCK had no knowledge of HALPER working at the United

Parcel Service Company, and had nothing further to add to this investigation.

Sergeant Rodney HILL #1901 appeared at the Bureau of Internal Affairs on 23 May 2012 5<sup>th</sup> floor room 5044SE at 1445 hours to give a witness statement relative to this investigation pertaining to his supervision of Detective James HALPER #21345. HILL had no legal representation during his witness statement. HILL related that he was assigned to Area One third watch. HILL further related that he knew of HALPER, and that HALPER was assigned to the property crimes section of the area. HILL further related that he was not the sergeant who directly supervised HALPER. HILL further related that SGTS TATE and DOWD were HALPERS supervisors. HILL had no knowledge of HALPER working at the United Parcel Service Company, and had nothing further to relate the investigation.

Sergeant Michael KELLY # 1144 appeared at the Bureau of Internal Affairs on 24 May 2012 5<sup>th</sup> floor room 5019SE at 1505 hours to give a witness statement relative to this investigation pertaining to his supervision of Detective James HALPER #21345. KELLY had no legal representation during this witness statement. KELLY related that one of his tasks was to input the Attendance and Assignment record for the Area One Third Watch. KELLY related that each section would give the Homicide, Gang, Sex Crime side their work sheet. KELLY further related that he knew of HALPER, and that he was assigned to the property crimes section. KELLY further related that he was not responsible for the supervision of HALPER, but his supervisors were John DOWD, and Collis TATE. KELLY further related that HALPERS ending time should have been 0001 to 0200, depending on his start time. KELLY had no knowledge that HALPER was working at the United Parcel Service Company, and had nothing further to add to this investigation. (Attachment #16, 18 20, 22)

In conjunction with this continuing investigation R/I learned that Sgt Collis TATE Employee #34238, a supervisor of Det. HALPER#21345 from Central Area or, Area One Unit 610, had vacated his position effective 15 April 2012 with the Chicago Police Department. R/I along with P.A. ANDERSON relocated to the last listed address of Collis TATE in an attempt to contact him, the attempts were unsuccessful. On 29 May 2012 R/I sent a certified letter with the United States Postal Service reference 7006 0810 0003 1350 7687 to the last listed address of Collis TATE. Upon R/I return to work on or about 02 July there was a returned certified letter reference 7006 0810 0003 1350 7687

from Collis TATE. Near the bottom of the letter under the post mark on a diagonal with unknown cursive handwriting is the word "refusal". (Attachments # 105, 106, 107)

In furtherance of this investigation R/I requested the following witness statements from individual department members who were identified and worked simultaneously with P.O. Carlos IGLESIAS #7859, P.O. Gerald O'MALLEY #17187, and Det. James HALPER #21345 at the one Sergeant Sergeant James CASCONE #1488, Police Officers Ernest CORTEZ #7584, Christopher CHMELAR #18896, James GRISSETT #15715, and Dominik DROZDEL #10781. (Attachments #23, 25, 27, 29, 31)

Sergeant James CASCONE # 1488 appeared at the Bureau of Internal Affairs on 30 May 2012 5th floor room 5019SE at 1705 hours to give a witness statement relative to this investigation pertaining to his working at the P.O. Carlos IGLESIAS #7859, P.O. Gerald O'MALLEY #17187, and Det. James HALPER #21345. CASCONE had no legal representation during this witness statement. CASCONE related that he has worked at the and that he was hired by James CALACE. CASCONE further stated that James HALPER and Carlos IGLESIAS and Gerald O'MALLEY were co-workers of his at the CASCONE identified the Security Weekly time sheet, as well as James HALPERS, Carlos IGLESIAS, and Gerald O'MALLEYS printed name and signatures. CASCONE further related that he had set hours at would work with HALPER twice a week. CASCONE further related that he had set hours between 1100 pm and 4 am and would arrive between 1100 to 1130 pm, and that HALPER was there before him. CASCONE further stated he did not know of HALPERS start time with the department. CASCONE further related that he had no knowledge of O'MALLEY and IGLESIAS using department vehicles while working at the CASCONE had nothing further to add to this investigation.

Police Officer Ernest CORTEZ #7584 appeared at the Bureau of Internal Affairs on 31 May 2012 5<sup>th</sup> floor room 5019SE at 1705 hours to give a witness statement relative to this investigation pertaining to his working at the United Parcel Service Facility with P.O. Carlos IGLESIAS # 7859, P.O. Gerald O'MALLEY # 17187, and Det. James HALPER #21345. CORTEZ was represented by legal counsel Ronald C. DAHMS during this witness statement. CORTEZ related that he has worked for for maybe 10 years, and that he was hired by Jimmy CALACE.CORTEZ further related that he knows James HALPER and Carlos IGLESIAS and Gerald O'MALLEY from working with them at UPS. Cortez further related that his work hours are from 0400 to 0900.CORTEZ related that he and HALPER had different shifts and did not know when HALPER worked for the department. CORTEZ further related that he did not know if he ever viewed O'MALLEY and IGLESIAS drive department vehicles to the correct of the correct part of the part of the correct part of the pa

Police Officer Christopher F.CHMELAR # 18896 appeared at the Bureau of Internal Affairs on 01 June 2012 5<sup>th</sup> floor room 5019SE at 1000 hours to give a witness

statement relative to this investigation pertaining to his working at the United Parcel Service Facility with P.O. Carlos IGLESIAS # 7859, P.O. Gerald O'MALLEY # 17187, and Det. James HALPER #21345. CHMELAR was represented by legal counsel Ronald C. DAHMS during this witness statement. CHMELAR related that he started working at in August 2011. He further stated that he filled out some paperwork that was given to him by Gerald O'MALLEY who he also works with in Narcotics. CHMELAR also stated that he met Carlos IGLESIAS at and developed a relationship with him at Narcotics. CHMELAR stated that he did not know HALPER or his hours of work with the department. CHMELAR identified the printed names and signatures of Carlos IGLESIAS and Gerald O'MALLEY on the Security time sheets. CHMELAR further related there was an occasion where he viewed O'MALLEY using a covert vehicle leaving UPS and going to work, CHMELAR could not recall the specific vehicle number or license plate that O'MALLEY used. CHMELAR related that he was counseled by Sgt. MARTIN and Lt. RAMIREZ for using a covert vehicle as well. CHMELAR had nothing further to add to this investigation.

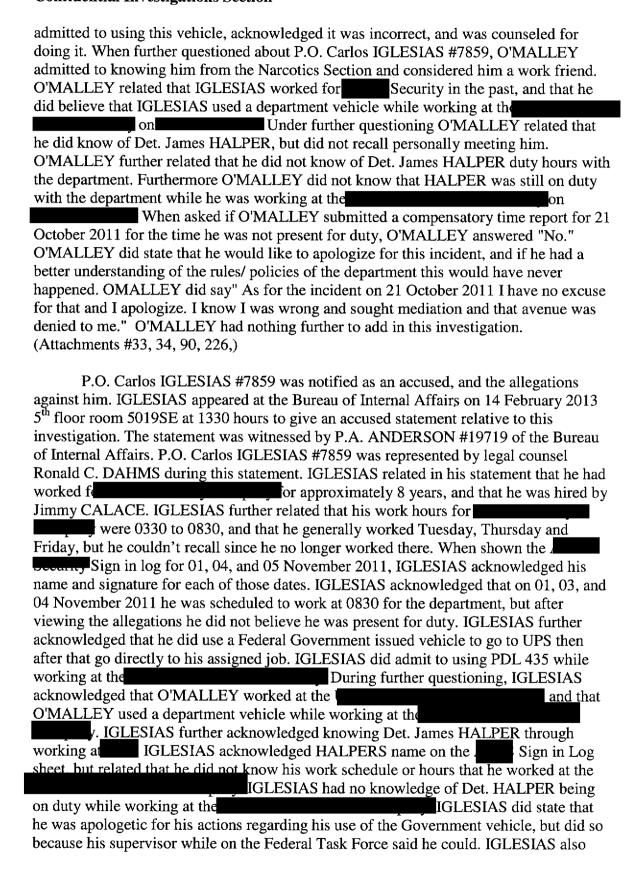
Police Officer James K. GRISSETT # 15715 appeared at the Bureau of Internal Affairs on 05 June 2012 5<sup>th</sup> floor room 5019SE at 0700 hours to give a witness statement relative to this investigation pertaining to his working at the with P.O. Carlos IGLESIAS #7859, P.O. Gerald O'MALLEY #17187, and Det. James HALPER #21345. GRISSETT was represented by legal counsel Ronald C. DAHMS during this witness statement. GRISSETT related that he was hired in October of 2011 by Jimmy CALACE for Security. GRISSETT related that he knows of James HALPER and Carlos IGLESIAS from working a but that be did not know Gerald O'MALLEY. GRISSETT stated that his hours for were from 2300 to 0400. GRISSETT could identify HALPERS name on the research sign in log sheet, but was not familiar with his signature. GRISSETT further related that he worked with HALPER no more than 12 times at the , and did not know his hours at Area One. GRISSETT recognized the printed name of Carlos IGLESIAS and Gerald O'MALLEY from the ACES Security time sheet, but was unsure of their signatures. GRISSETT had no knowledge of O'MALLEY or IGLESIAS using department vehicles at the . GRISSETT had nothing further to add in this investigation.

Police Officer Dominik DROZDEL #10781 appeared at the Bureau of Internal Affairs on 06 June 2012 5<sup>th</sup> floor room 5019SE at 1604 hours to give a witness statement relative to this investigation pertaining to his working at the with P.O. Carlos IGLESIAS #7859, P.O. Gerald O'MALLEY #17187, and Det. James HALPER #21345. DROZDEL was represented by legal counsel Ronald C. DAHMS during this witness statement. DROZDEL related that he has been working for for about three years and was hired by Jimmy CALACE. DROZDEL related that he knows Det. HALPER from working a He further related that his set hours are 2300 to 0400, and that Det. HALPER'S regular ours 2300 / 0400. DROZDEL could not recognize HALPER'S signature on the Sign in sheet, but did recognize his name. DROZDEL related again that HALPERS start time was 2300, and that he worked with him numerous times in 2011 and 2012. DROZDEL under further questioning related that he did not see

O'MALLEY or IGLESIAS drive a department issued vehicle while working at the DROZDEL had nothing further to add relative to this investigation. (Attachments # 24, 26, 28, 30, 32)

It was learned during this investigation that an improper start time was placed on the Attendance and Assignment sheet by Sgt Sean MARTIN #1662 Unit 189 relative to P.O. Gerald O'MALLEY. Sgt Sean MARTIN #1662 was notified as an accused department member, and appeared at the Bureau of Internal Affairs on 17 April 2012 5th floor room 5019SE at 1325 hours to give a accused statement relative to this investigation pertaining to his submission of Attendance and Assignment Record for P.O. Gerald O'MALLEY who was marked present for duty on 21 October 2011 at 0900 hours. The statement was witnessed by P.A. Rory ANDERSON 19719 of the Bureau of Internal Affairs. The attorney for the accused was Thomas PLEINES. During the questioning. MARTIN admits responsibility for the submission of the Attendance and Assignment record for P.O. Gerald O'MALLEY, as well as being his field supervisor. Further MARTIN admits to working on 21 October 2011. When asked if he had knowledge of O'MALLEY'S start time, MARTIN related 0900, but MARTIN related that he has no independent recollection if O'MALLEY was there. MARTIN related that he believed O'MALLEY was working between the hours of 0900 to 1054 hours and may have been on another team. MARTIN further relates that he cannot recall seeing O'MALLEY on 21 October. MARTIN answered that he had no knowledge that O'MALLEY was working a secondary job at the United Parcel Service Facility. MARTIN does acknowledge that he heard from Commander OGRADY of Unit 189 that O'MALLEY had used his department vehicle while working a second job. MARTIN related that he found out about this, counseled and admonished O'MALLEY. MARTIN further related that O'MALLEY was one of his best officers, and that he told O'MALLEY to change his hours at his secondary job. MARTIN related that O'MALLEY told him it would never happen again. MARTIN had nothing further to add in this investigation. (Attachments # 13, 14, 226, 227, 228)

P.O. Gerald O'MALLEY#17187 was notified as an accused, and the allegations against him. O'MALLEY appeared at the Bureau of Internal Affairs on 14 February 2013 5<sup>th</sup> floor room 5019SE at 1023 hours to give an accused statement relative to this investigation. The statement was witnessed by P.A. ANDERSON #19719 of the Bureau of Internal Affairs. P.O. Gerald O'MALLEY#17187 was represented by legal counsel Ronald C. DAHMS during this statement. During his statement O'MALLEY related that he was hired by 6-7 years ago by Jimmy CALACE. O'MALLEY stated that his current work hours for A are 0330-0830, and that he works Tuesday, Wednesday and Thursday, Previously his hours were 0400-0900. When asked if O'MALLEY worked on 21 October 2011, he replied that he did not recall but "I am sure I did." When asked if O'MALLEY recalled his duty hours for 21 October 2011, O'MALLEY replied "I am sure they were 0900-1730." When asked if O'MALLEY was present for duty at 0900 on 21 October 2011, OMALLEY replied, "I don't recall, but according to the allegation I don't believe I was." When questioned about using department vehicle PDL 184 to get to his secondary job at Security, OMALLEY



apologized for being at UPS during his duty hours which started at 0830. He acknowledged that he violated department policies and procedures, and takes full responsibility for his misconduct. IGLESIAS further stated that he did attempt to mediate this case, but was denied. IGLESIAS had nothing further to add to this investigation. (Attachments #35, 36, 90, 229, 230, 231)

Sgt John DOWD #1554 was notified as an accused, and the allegations against him. DOWD appeared at the Bureau of Internal Affairs on 26 February 2013 5<sup>th</sup> floor room 5019SE at 1328 hours to give an accused statement relative to this investigation. P.A. ANDERSON #19719 of the Bureau of Internal Affairs questioned Sgt DOWD, R/I witnessed/typed the statement. Sgt John DOWD #1554 was represented by legal counsel Thomas PLEINES during this statement. Sgt DOWD was handed a list of the allegations against him. The twenty five page document was initialed on each page and signed on the last page by Sgt John DOWD #1554. The document was used to assist DOWD during his statement.

Sgt DOWD acknowledged that he was assigned to the third watch in the Central area in 2011. DOWD further related that his duty assignment was a sergeant in property crimes. He acknowledged that he knows Det. James HALPER #21345, and that HALPER worked on the third watch. DOWD related that he was responsible for the supervision and approval of reports written by HALPER on the dates DOWD was present for work. When asked if DOWD was responsible for HALPERS daily supervision as his immediate supervisor, he replied "On the days I was present for work that was part of my responsibility."

At this point in the questioning Sgt DOWD was handed a finalized computer print out of the Attendance and Assignment Sheets for the following dates; 04 January 2011, 05 January 2011, 17 January 2011, 10 February 2011, 14 February 2011, 05 April 2011, 11 April 2011, 27 April 2011, 02 May 2011, 04 May 2011, 09 May 2011, 11 May 2011, 23 May 2011, 01 June 2011, 08 June 2011, 13 June 2011, 15 June 2011, 20 June 2011, 13 July 2011.

For each of the above dates Sgt DOWD was asked specific questions; What were your duty hours? DOWD answered, "According to the A&A sheets 1500 to 001." What were Det. HALPERS duty hours? DOWD answered, "According to the A&A sheets 1500 to 0001," or, "According to the A&A sheets 1700 to 0200." What time did your tour of duty end? DOWD answered, "According to the A& A sheets 0001." Were you Det. HALPERS supervisor that (date specific) day? DOWD answered, "Yes" for two of the dates then answered, "I don't recall if I was his immediate supervisor there were other supervisors working that day according to the A&A sheets." DOWD also answered "I don't recall if I was his immediate supervisor there were other supervisors working that day." When asked if Det. HALPER submitted to DOWD an Overtime Compensatory Report (CPD-11.608) for a specific date. DOWD answered, "Not according to the A&A sheets and not that I recall." When asked if DOWD excused HALPER for the remainder of his tour of duty (date specific), DOWD answered, "Not according to the A& A sheets and not that I recall". The statement was stopped at approximately 1600 due to an emergency conflict with Thomas PLEINES. (Page 57 of the statement)

The statement was resumed on 13 March 2013. P.A. ANDERSON #19719 of the Bureau of Internal Affairs questioned Sgt DOWD, R/I witnessed/typed the statement. Sgt John DOWD #1554 was represented by legal counsel Thomas PLEINES during this statement. Sgt DOWD was given a list of the allegations against him and the twenty five page document he previously initialed and signed was afforded him again. The document was used to assist DOWD during his statement.

At this point in the questioning Sgt DOWD was handed a finalized computer print out of the Attendance and Assignment Sheets for the following dates; 20 July 2011, 25 July 2011, 27 July 2011, 03 August 2011, 15 August 2011, 24 August 2011, 31 August 2011, 05 September 2011, 07 September 2011, 12 September 2011, 14 September 2011, 19 September 2011, 26 September 2011, 12 October 2011, 31 October 2011, 07 November 2011, 28 November 2011, 30 November 2011, 05 December 2011, 07 December 2011, 12 December 2011, 19 December 2011, 09 January 2012, 11 January 2012, 16 January 2012, 18 January 2012, 23 January 2012.

Again Sgt DOWD was asked a series of questions for each specific date.; What were your duty hours? DOWD answered, "According to the A&A sheets 1500 to 001." What were Det. HALPERS duty hours? DOWD answered, "According to the A&A sheets 1500 to 0001," or "According to the A&A sheets 1700 to 0200." What time did your tour of duty end? DOWD answered, "According to the A& A sheets 0001." What time did Det. HALPERS tour of duty end (date specific), DOWD answered, "According to the A&A sheets (either 0001 or 0200). Who was Det. HALPERS immediate property crimes section supervisor (date specific)? DOWD answered, "I don't recall". When asked if Det. HALPER submitted to DOWD an Overtime Compensatory Report (CPD-11.608) for (date specific), DOWD answered, "Not according to the A&A sheets I have no recollection of that". When asked if DOWD excused HALPER for the remainder of his tour of duty (date specific), DOWD answered, "Not according to the A& A sheets and not that I recall". When asked if DOWD saw HALPER at the conclusion of his tour of duty (date specific), DOWD answered, "I don't recall". When asked if DOWD'S duty hours were 1500 to 0001 (date specific) what time would DOWD leave? DOWD answered "According to the A&A sheets 0001 hours. I have no recollection of that." DOWD was asked, "Was it common practice for Detective HALPER to just leave the Central Area without notifying you while you were his supervisor on (date specific)? DOWD answered, "Not according to my knowledge, I had no idea he was leaving." DOWD was asked, "When Det. HALPER had already left the Central Area prior to the conclusion of his tour of duty on (date specific), and was already at the United Parcel Service Facility on Jefferson Street with a start time of 2300, whose immediate supervisory responsibility in the Area Property Crime Section was it to ensure that Det. HALPER worked his assigned duty hours with the Department. DOWD answered," I was one of the supervisors working that day, but there were other supervisors working that day." DOWD also responded, "Any supervisor who was working, or designated by a supervisor to do so."

Sgt DOWD was questioned "Sgt DOWD we have evidence that shows Det. HALPER leaving the Central Area prior to the conclusion of his tour of duty on 09 January 2012, and arriving at the United Parcel Service Facility on Jefferson Street at 2243 and worked with a start time of 2300, whose immediate supervisory responsibility

in the Area Property Crime Section was it to ensure that Detective HALPER worked his assigned duty hours with the Department?" DOWD answered, "Any supervisor working, or any person designated by a supervisor to do so."

Sgt DOWD was questioned "Sgt DOWD we have evidence that shows Det. HALPER leaving the Central Area prior to the conclusion of his tour of duty on 11 January 2012, and arriving at the United Parcel Service Facility on Jefferson Street at 2255 and worked with a start time of 2300, whose immediate supervisory responsibility in the Area Property Crime Section was it to ensure that Detective HALPER worked his assigned duty hours with the Department?" DOWD answered, "Any supervisor working, or any person designated by a supervisor to do so."

Sgt DOWD was questioned "Sgt DOWD we have evidence that shows Det. HALPER leaving the Central Area prior to the conclusion of his tour of duty on 18 January 2012, and arriving at the United Parcel Service Facility on Jefferson Street at 2311 and worked with a start time of 2300, whose immediate supervisory responsibility in the Area Property Crime Section was it to ensure that Detective HALPER worked his assigned duty hours with the Department?" DOWD answered, "Any supervisor working, or any person designated by a supervisor to do so". DOWD also related that on this date, he was called into the office early to attend a press conference with the Superintendent, and was unsure of his end time.

Sgt DOWD was questioned "Sgt DOWD we have evidence that shows Det. HALPER leaving the Central Area prior to the conclusion of his tour of duty on 23 January 2012, and arriving at the United Parcel Service Facility on Jefferson Street at 2255 and worked with a start time of 2300, whose immediate supervisory responsibility in the Area Property Crime Section was it to ensure that Detective HALPER worked his assigned duty hours with the Department?" DOWD answered, "Any supervisor working, or any person designated by a supervisor to do so."

Sgt DOWD did not recall ever getting a compensatory time slip for time used by HALPER in 2011 and into 2012. DOWD never requested that HAPER use compensatory time in 2011 and into 2012 because he did not know that HAPLER had a secondary job with a start time of 2300.

Sgt DOWD was asked; "Sgt DOWD, you previously stated that Detective HALPER approached you about adjusting his starting time to accommodate his starting time at his secondary job which started at 0100. On the scheduled two days a week he requested to begin his tour at 1500 did you ever see him at the Area past 2300, when he should have least been there until 0001?" DOWD answered, "I don't recall."

DOWD further related that he was unaware if any other supervisors in Area One were aware that Det. HALPER was double dipping. Sgt DOWD had nothing further to add to this investigation. (Attachments #37, 38,108, 109, 110, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 132, 133, 134, 135, 137,138, 139, 140, 141, 142, 143, 144, 145, 146, 148, 149, 150, 151, 152, 153, 154, 155, 156, 158, 159, 160, 161, 162)

Det. James HALPER #21345 was notified as an accused, and the allegations against him. HALPER appeared at the Bureau of Internal Affairs on 21 March 2013 5<sup>th</sup> floor room 5019SE at 1045 hours to give an accused statement relative to this investigation. The statement was witnessed / typed by P.A. ANDERSON #19719 of the Bureau of Internal Affairs. Det. James HALPER #21345 was represented by legal counsel Dan HERBERT during this statement.

At 1046 hours, Sgt Michael MURPHY #2029 of the Bureau of Internal Affairs was requested to direct Detective HALPER to answer all questions asked by P.O. Joseph WEBB#17697. Det. HALPER said he understood the order by Sgt MURPHY #2029.

HALPER related that he was hired by HALPER related that when he first started at the facility there were no set hours, then the hours became 2300 to 0400. HALPER related that he worked at the facility on Mondays and Wednesdays in 2011 and 2012. HALPER was shown a Security application form, which he denied filling out. Detective HALPER was shown a W2 Wage and Tax statement form from 2011. HALPER admitted the information on the form was correct, but was not sure if the wages on the form were correct. HALPER further stated that he was paid 18.00 an hour for working at night, and 15.00 for following trucks.

HALPER was asked a series of questions relating to the following dates where he was simultaneously on the Attendance and Assignment sheets for the Department and on the sign in Sheet for the January 2011, 05 January 2011, 17 January 2011, 27 January 2011, 08 February 2011, 10 February 2011, 14 February 2011, 05 April 2011, 11 April 2011, 27 April 2011, 02 May 2011, 04 May 2011, 09 May 2011, 11 May 2011, 23 May 2011, 01 June 2011, 08 June 2011, 13 June 2011, 15 June 2011, 20 June 2011, 22 June 2011, 27 June 2011, 04 July 2011, 06 July 2011, 13 July 2011, ; 20 July 2011, 25 July 2011, 27 July 2011, 01 August 2011, 03 August 2011, 15 August 2011, 24 August 2011, 31 August 2011, 05 September 2011, 07 September 2011, 12 September 2011, 14 September 2011, 19 September 2011, 28 November 2011, 30 November 2011, 05 December 2011, 07 December 2011, 12 December 2011, 19 December 2011, 28 December 2011, 09 January 2012, 11 January 2012, 16 January 2012, 18 January 2012, 23 January 2012.

HALPER was asked, "What were your duty hours (date specific)"? HALPER replied, "According to the A& A sheet it stated 1700 to 0200, or According to the A& A sheet it stated 1500 to 0001.

HALPER was asked, "Were you present for duty on (date specific)? HALPER replied, "Yes."

HALPER was asked, "Who was your immediate supervisor on (date specific)?" HALPER replied, "According to the A&A Sheets John DOWD" or HALPER replied, "According to the A&A sheet John DOWD was absent I don't recall who my immediate supervisor was that day." (This answer was given once)

HALPER was asked, "What time did your tour of duty start and end on (date specific)?"

HALPER replied, "As I sit here today with out the ability to review all of the evidence in this case I can not recall specific events on the day in question. However I know I was authorized to change my hours on days that I worked for UPS which were mostly Mondays and Wednesdays to a start time of 1330 hours. Sergeant DOWD specifically granted this request. On each of the dates I informed my supervisor and/or desk officer of the fact that I started at 1330 hours on each date in question. At no time did I receive pay for hours I did not work for the city of Chicago." This was Det. HALPER'S answer every time this question was asked.

HALPER was asked, "Did you submit a Compensatory Time Report (CPD-116.08) for time to be used (date specific)

HALPER replied, "I don't recall"

HALPER was asked, "Did you request and receive permission to leave early on (date specific) and if so from whom?

HALPER replied, "I don't recall"

HALPER was asked, "Did you check off with a supervisor prior to the conclusion of your tour of duty (date specific) and if so from whom?"

HALPER replied, "I don't recall"

HALPER was asked, "What time did you arrive for work at the UPS Facility at 1400 S. Jefferson St, Chicago Illinois on (date specific)?

HALPER replied, "I don't recall"

HALPER was asked "Detective HALPER there is evidence of you arriving at the at prior to the conclusion of your tour of duty on (28 December 2011, 11 January 2012, 16 January 2012, 18 January 2012, and 23 January 2012)

HALPER replied, "As I sit here today with out the ability to review all of the evidence in this case I can not recall specific events on the day in question. However I know I was authorized to change my hours on days that I worked for UPS which were mostly Mondays and Wednesdays to a start time of 1330 hours. Sergeant DOWD specifically granted this request. On each of the dates I informed my supervisor and/or desk officer of the fact that I started at 1330 hours on each date in question. At no time did I receive pay for hours I did not work for the city of Chicago."

HALPER was asked, "Who were your immediate property crime sections Sergeant Supervisors at the Central Area while you were on the third watch from 01 January 2011 to 31 January 2012?"

HALPER replied, "John DOWD and Sergeant TATE. There were a couple of others but I can't recall their names."

HALPER was asked, "Did you have a conversation with Sgt DOWD which consisted of you giving him a schedule of 2 days you needed to start earlier than your assigned duty hours with the Department?"

HALPER replied, "The conversation was regarding me needing to start early on the days I worked at UPS."

HALPER was asked, "Were you required to sign in and list your hours of work for A Security at the HALPER replied, "Yes" on any type of log?"

HALPER was asked, "Did you fill out this time sheet document with the date, hour in, hour out, and hours in order to receive a pay check from Allerent Particles," "HALPER replied, "Yes"

HALPER was asked, "Did you fill out a time sheet similar to this one every time you worked for Age Security at the facility of HALPER replied, "Yes"

HALPER was asked, "Det. HALPER did you ever on any date leave your duty assignment without permission prior to the end of your assigned duty hours with the department to work for Security at the on Jacob HALPER replied, "No"

HALPER was asked, "Det. HALPER is it or is it not your responsibility to ensure that the person responsible for entering member's duty hours into the official Department A and A record system is aware of your adjusted duty hours?"

HALPER answered, "Not according to the standard operating procedure at Area Central. I don't know how other units do it."

HALPER was asked, "Detective HALPER, what is the standard operating procedure at Area Central for ensuring that a members adjusted hours of assignment are correctly entered into the Departments official A and A record system?" HALPER answered, "Members were not required to ensure or check how their hours were entered."

HALPER was asked, "Detective HALPER you are being asked to provide a copy of the standard operating procedure at Area Central regarding members adjusted hours of assignment and how they are entered into the Departments official A and A record system. On what date will you be able to provide the requested material?" HALPER answered, "I'm not in possession of any documentation that documentation would probably be in the possession of a supervisor at the Area Central since it is supervisors who set the policy."

HALPER was asked, "Det. HALPER, do you have anything further you wish to add to your statement at this time regarding the allegations against you?" HALPER replied, "Yes. I understand the A&A sheets in this case do not accurately reflect the hours that I worked on the days in question. However, I was authorized to change my hours on each and every day in question. It was standard practice for detectives to change their start and end times at Area Central in the exact same manner as I did in this case. I have never received compensation from the Department for hours I did not work. I am proud of my 16 years of service. I have never taken a day of discipline in my career. At no time did I ever attempt to deceive anyone in any way. The changes to my schedule were fully transparent and in conformance with my units practice and policy in every way."

The statement concluded. (Attachments #39,40, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160,161, 162,)

In furtherance of this investigation, R/I notified witnesses Lieutenant Kevin DUFFIN #392 relative to this investigation as a supervisor on the Attendance and Assignment sheets relating to Detective HALPER#21345 and Sergeant John DOWD #1554 of Central Area Detective Division. Lt DUFFIN appeared before the Bureau of Internal Affairs on 26 March 2013 room 5019SE at 0910. P.A. ANDERSON of the Bureau of Internal Affairs witnessed the statement. Lt. DUFFIN had no legal representation during this witness statement.

During his statement DUFFIN acknowledged that Sgt DOWD and TATE were the third watch property crimes supervisors at Area Central during 2011 and 2012. DUFFIN also related that he believed HALPERS tour of duty started at 1700, and that DOWD and TATE started at 1500. In addition DUFFIN related that he believed that Sgt DOWD was Det. HALPERS immediate supervisor. DUFFIN could not recall if TATE or DOWD ever approached him about adjusting HALPERS start time to 1500. DUFFIN further related it was not common or a standard practice for a detective assigned to the Central Area to adjust their start time to work a secondary job outside the department.

DUFFIN was asked, "To the best of your knowledge, or recollection was Detective HALPER allowed to start his tour of duty at 1330 hours while he was assigned to the third watch property crimes section at the Area Central from January 2011 to January 2012."

DUFFIN answered, "Not that I recall"

DUFFIN was asked, "To the best of your knowledge, or recollection how many sergeants were assigned to the third watch Area Central Property Crime Section from January 2011 to January 2012?"

DUFFIN answered, "To the best of my knowledge 2 who I believe to be John DOWD and Collis TATE.

DUFFIN answered, "To the best of your knowledge, or recollection on dates where Sergeants DOWD and TATE were both working at the Area Central Property Crimes, would the supervision of Detective HALPER be a responsibility shared equally by both DOWD and TATE?"

DUFFIN answered, "Yes to the best of my recollection."

DUFFIN was asked, "Lt DUFFIN is there any SOP in the Area Central / Detective Division that differs from the Departments General Orders on time keeping, and the imputing of hours of adjustment of members hours into the Departments Time and Attendance Record Keeping?"

DUFFIN answered, "No"

Lt. DUFFIN had nothing further to add to this investigation. (Attachments # 42, 43)

Det. James HALPER #21345 was re-notified as an accused, and the allegations against him. HALPER appeared at the Bureau of Internal Affairs on 09 April 2013 5<sup>th</sup> floor room 5019SE at 1305 hours to give an accused statement relative to this investigation. The statement was witnessed / typed by P.A. ANDERSON #19719 of the Bureau of Internal Affairs. Det. James HALPER #21345 was represented by legal counsel Dan HERBERT during this statement.

HALPER was asked, "Did you state in answer #48, for the statement given on 21 March 2013, As I sit here today with out the ability to review all of the evidence in this

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case I can not recall specific events on the day in question. However I know I was authorized to change my hours on days that I worked for UPS which were mostly Mondays and Wednesdays to a start time of 1330 hours. Sergeant DOWD specifically granted this request. On each of the dates I informed my supervisor and/or desk officer of the fact that I started at 1330 hours on each date in question. At no time did I receive pay for hours I did not work for the city of Chicago." HALPER answered, "Yes"

HALPER was asked, Detective HALPER, did you provide a false statement when you gave the answers to the questions previously asked of you on 21 March 2013 regarding the allegations against you relative to HALPER replied, "I answered all the questions truthfully to the best of my knowledge. The statement concluded. (Attachments# 39, 41)

In closing, the investigation and surveillances which initially revolved around the accusation of Officers Gerald O'MALLEY and Carlos IGLESIAS III proved to be one where the initial officers involved were not double dipping, but rather being careless in showing up for roll call in a timely manner, and misusing department equipment. IGLESIAS did apologize for being a luring his duty hours which started at 0830. He acknowledged that he violated department policies and procedures, and takes full responsibility for his misconduct. OMALLEY did state that he would like to apologize for this incident, and if he had a better understanding of the rules/ policies of the department this would have never happened. OMALLEY did say" As for the incident on 21 October 2011 I have no excuse for that and I apologize. I know I was wrong."

The supervisors of Officers Gerald O'MALLEY and Carlos IGLESIAS III were additionally lax for allowing IGLESIAS and O'MALLEY to go unseen. Sgt MARTIN'S statement that he believed that O'MALLEY was working on 21 October 2011 between the hours of 0900-1045 is a violation of rule #2. If O'MALLEY was not seen by the MARTIN, how could he mark O'MALLEY present for duty? The narcotics section in finding that their members used covert take home vehicles during off hours is commendable. The supervisors recognized the violations and took action.

Detective James HALPER statement answer of "As I sit here today with out the ability to review all of the evidence in this case I can not recall specific events on the day in question. However I know I was authorized to change my hours on days that I worked for UPS which were mostly Mondays and Wednesdays to a start time of 1330 hours. Sergeant DOWD specifically granted this request. On each of the dates I informed my supervisor and/or desk officer of the fact that I started at 1330 hours on each date in question. At no time did I receive pay for hours I did not work for the city of Chicago." is itself a rule 14 violation. The evidence shows he consistently signed in, and showed at the Linear Material For 2300 hours, when he should have been working for the Department until 0001 or 0200 hours. Surveillances on HALPER additionally proved this. The owner of P.O. James CALACE said in his statement that he paid HALPER for working at United Parcel with a start time of 2300. In HALPER'S statement answer for everyday he was scheduled to work for the Chicago Police Department, and simultaneously worked at left he said "As I sit here

today with out the ability to review all of the evidence in this case I can not recall specific events on the day in question. However I know I was authorized to change my hours on days that I worked for which were mostly Mondays and Wednesdays to a start time of 1330 hours. Sergeant DOWD specifically granted this request. On each of the dates I informed my supervisor and/or desk officer of the fact that I started at 1330 hours on each date in question. At no time did I receive pay for hours I did not work for the city of Chicago." Detective HALPER was not authorized to ever start his tour of duty at 1330 hours. The Attendance and Assignment sheets never showed him starting at 1330 hours. The surveillances conducted by the members of the Bureau of Internal Affairs showed Detective HALPER leaving his house after 1400 hours and arriving at Area Central close to 1500 hours. Not once while under surveillance did he ever arrive at Area Central for 1330 hours. Lt DUFFIN confirmed his start time of 1700 hours, being unaware that DOWD and TATE worked out a different starting time for HALPER. It was not during the second watch at 1330 as stated by HALPER. HALPER could not start his tour before his supervisors DOWD and TATE arrived for the third watch assigned tour at Area Central which was 1500 hours. Even when HALPER was told "there is evidence of you arriving at United Parcel prior to the conclusion of your tour of duty" he maintained his answer of starting at 1330 hours. Evidence obtained showed that HALPER filled out Overtime Compensatory Reports indicating he did not start at 1330 hours. HALPER incriminated himself by filling out these department records. In fact, on 11 May 2011 HALPER attended court, placed his regular duty hours as 1500 to 0001, wrote his overtime hours as 1320 to 1430, and worked at United Parcel with a starting time of 2300. On 12 September 2011 HALPER attended court, wrote his regular duty hours as 1500 to 0001, wrote his overtime hours as 0955-1030, and worked at United Parcel with a starting time of 2300. On 12 October 2011 HALPER attended court, wrote his regular duty hours as 1500 to 0001, wrote his overtime hours as 0900-1145, and worked at United Parcel with a starting time of 2300. (See Attachment 96 page 68; 69, 70)

Retired Sgt Collis TATE will not be held accountable for the actions of Detective James HALPER. TATE'S retirement and lack of cooperation has not helped in the investigation. When Lt. DUFFIN said in his statement there were two supervisors on the third watch property crimes section, and they were DOWD and TATE, DUFFIN stated that they shared responsibility of supervising HALPER. DOWD can only be held accountable for half of the transgressions of HALPER.

Sgt John DOWD, initially acknowledged being Detective HALPER'S immediate supervisor on two occasions when they were simultaneously working, and HALPER was found to be at but then changed his answer to "I don't recall if I was his immediate supervisor, there were other supervisors working that day according to the A&A sheets." or DOWD answered "I don't recall if I was his immediate supervisor there were other supervisors working that day." The question posed to Lt DUFFIN reflects the correct answer "of who" was responsible for the supervision of Det. HALPER? (See Attachment 43 page 41; question 31, answer 32) "To the best of your knowledge or recollection, was Sgt. DOWD responsible for the supervision of Detective James HALPER as his immediate supervisor during HALPERS assignment in the property crimes section of Area Central from January 2011 to January 2012?" "I believe he was."

FINDINGS:

After reviewing the evidence gathered in this investigation, the undersigned finds substantial evidence to sustain allegations against the accused member #1 Police Officer Gerald O'MALLEY #17187; #2 Sergeant Sean MARTIN # 1099; #3 Police Officer Carlos IGLESIAS III #7859, #4 Lieutenant John DOWD #554,

and #5 Detective James HALPER#21345

**ACCUSED #1:** 

Police Officer Gerald O'MALLEY #17187

Employee#

Unit: 189

ALLEGATION #1: SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization. On 21 October 2011, Police Officer Gerald O'MALLEY #17187 was

viewed leaving the

at

Jenerson Street, Chicago, returning to his residence and not reporting to work as noted on the A&A sheets at 0900 hours.

**SUSTAINED- Violation of Rule 29** 

Failure to be prompt for duty assignment, including roll call and court appearance. On 21 October 2011, Police Officer Gerald

O'MALLEY #17187 was viewed leaving the 1

t, Chicago, returning to his

residence and not reporting to work as noted on the A&A sheets at

0900 hours.

ALLEGATION#2:

**NOT SUSTAINED** 

ALLEGATION #3: NOT SUSTAINED

ACCUSED #2: Sergeant Sean MARTIN # 1099

Employee# Unit: 004 /189

**ALLEGATION 1: SUSTAINED- Violation of Rule 02** 

Any action or conduct which impedes the Departments effort to

achieve its policy and goals or brings discredit upon the

Department. In that from 21 October at an unknown time and 25 October 2011 prior to approximately 1330 hours, at the location of

3340 West Fillmore, Sergeant Sean MARTIN #1662, while assigned to the Narcotics Division Unit 189, incorrectly listed in the automated Attendance and Assignment record for Narcotics Division Unit 189 that Police Officer Gerald O'MALLEY #17187

was present for duty at 0900 hours on 21 October 2011.

ACCUSED #3: Police Officer Carlos IGLESIAS III #7859

Employee #

Unit: 189

ALLEGATION 1: NOT SUSTAINED

ALLEGATION 2: NOT SUSTAINED

ALLEGATION 3: SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization.

Police Officer Carlos IGLESIAS #7859: while assigned to the Narcotics Division, detailed to the Drug Enforcement Agency 03

November 2011at approximately 0902-0906 hours was

additionally viewed at the leaving after working for (

Illinois, and not reporting for duty

as noted on the Attendance and Assignment sheet at 0830.

## **SUSTAINED- Violation of Rule 29**

Failure to be prompt for duty assignment, including roll call and court appearance. Police Officer Carlos IGLESIAS #7859: while assigned to the Narcotics Division, detailed to the Drug Enforcement Agency 03 November 2011at approximately 0902-

0906 hours was additionally viewed at the

and leaving after working for Chicago Illinois, and

not reporting for duty as noted on the Attendance and Assignment sheet at 0830.

ALLEGATION 4:	SUSTAINED- Violation of Rule 28 Being absent from duty without proper authorization. Police Officer Carlos IGLESIAS #7859: while assigned to the Narcotics Division, detailed to the Drug Enforcement Agency 04 November 2011 at approximately 0840 hours was viewed at the and leaving after working for (1600 Grand Properties) at IChicago Illinois, and not reporting for duty as noted on the Attendance and Assignment sheet at 0830.
	Failure to be prompt for duty assignment, including roll call and court appearance. Police Officer Carlos IGLESIAS #7859: while assigned to the Narcotics Division, detailed to the Drug Enforcement Agency 04 November 2011 at approximately 0840 hours was viewed at the after working for (ACES Security Incorporated) at after working for (ACES Security Incorporated) at a contract of the Attendance and Assignment sheet at 0830.
ALLEGATION 5:	SUSTAINED- Violation of Rule 28 Being absent from duty without proper authorization Police Officer Carlos IGLESIAS #7859: while assigned to the Narcotics Division, detailed to the Drug Enforcement Agency 01 November 2011 at approximately 0837 to 0900 hours was viewed at the and leaving after working for (And at Chicago Illinois, and not reporting for duty as noted on the Attendance and Assignment sheet at 0830.  SUSTAINED- Violation of Rule 29 Failure to be prompt for duty assignment, including roll call and court appearance. Officer Carlos IGLESIAS #7859: while assigned to the Narcotics Division, detailed to the Drug Enforcement

Attendance and Assignment sheet at 0830.

was viewed at the

working for the

Agency 01 November 2011 at approximately 0837 to 0900 hours

, Chicago Illinois, and not reporting for duty as noted on the

at I

and leaving after

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ACCUSED #4: Sergeant / Lieutenant John DOWD #1554 New Star # 554

Employee

Unit: 008

DOA: 22 November 1993

ALLEGATION 1: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 04 January 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 04 January 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 2: NOT SUSTAINED

ALLEGATION 3: NOT SUSTAINED

ALLEGATION 4: NOT SUSTAINED

ALLEGATION 5: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 05 January 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his

scheduled tour of duty as a detective for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 10**

Inattention to duty

It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 05 January 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 6: NOT SUSTAINED

ALLEGATION 7: NOT SUSTAINED

ALLEGATION 8: NOT SUSTAINED

ALLEGATION 9: NOT SUSTAINED

ALLEGATION 10: NOT SUSTAINED

ALLEGATION 11: NOT SUSTAINED

**ALLEGATION 12: NOT SUSTAINED** 

**ALLEGATION 13: NOT SUSTAINED** 

ALLEGATION 14: NOT SUSTAINED

ALLEGATION 15: NOT SUSTAINED

ALLEGATION 16: NOT SUSTAINED

## ALLEGATION 17: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 14 February 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his

scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 14 February 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 18: NOT SUSTAINED

ALLEGATION 19: NOT SUSTAINED

ALLEGATION 20: NOT SUSTAINED

ALLEGATION 21: NOT SUSTAINED

ALLEGATION 22: NOT SUSTAINED

ALLEGATION 23: NOT SUSTAINED

ALLEGATION 24: NOT SUSTAINED

ALLEGATION 25: NOT SUSTAINED

ALLEGATION 26: NOT SUSTAINED

ALLEGATION 27: NOT SUSTAINED

ALLEGATION 28: NOT SUSTAINED

## ALLEGATION 29: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 27 April 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his

scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 27 April 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 30: NOT SUSTAINED

ALLEGATION 31: NOT SUSTAINED

ALLEGATION 32: NOT SUSTAINED

ALLEGATION 33: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 02 May 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 02 May 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department

ALLEGATION 34: NOT SUSTAINED

ALLEGATION 35: NOT SUSTAINED

ALLEGATION 36: NOT SUSTAINED

ALLEGATION 37: NOT SUSTAINED

ALLEGATION 38: NOT SUSTAINED

ALLEGATION 39: NOT SUSTAINED

ALLEGATION 40: NOT SUSTAINED

#### ALLEGATION 41: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 09 May 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 09 May 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department

ALLEGATION 42: NOT SUSTAINED

ALLEGATION 43: NOT SUSTAINED

ALLEGATION 44: NOT SUSTAINED

ALLEGATION 45: NOT SUSTAINED

ALLEGATION 46: NOT SUSTAINED

ALLEGATION 47: NOT SUSTAINED

ALLEGATION 48: NOT SUSTAINED

# BUREAU OF INTERNAL AFFAIRS

Investigations Division

**Confidential Investigations Section** 

ALLEGATION 49: NOT SUSTAINED

ALLEGATION 50: NOT SUSTAINED

ALLEGATION 51: NOT SUSTAINED

ALLEGATION 52: NOT SUSTAINED

ALLEGATION 53: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 01 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

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**SUSTAINED- Violation of Rule 10** 

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 01 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department

ALLEGATION 54: NOT SUSTAINED

ALLEGATION 55: NOT SUSTAINED

ALLEGATION 56: NOT SUSTAINED

ALLEGATION 57: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 08 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police

Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 08 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 58: NOT SUSTAINED

ALLEGATION 59: NOT SUSTAINED

ALLEGATION 60: NOT SUSTAINED

ALLEGATION 61: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 13 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 13 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION 62: NOT SUSTAINED** 

**ALLEGATION 63: NOT SUSTAINED** 

ALLEGATION 64: NOT SUSTAINED

#### ALLEGATION 65: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 15 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

## SUSTAINED- Violation of Rule 10

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 15 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 66: NOT SUSTAINED

ALLEGATION 67: NOT SUSTAINED

ALLEGATION 68: NOT SUSTAINED

#### ALLEGATION 69: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 20 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 20 June 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that

Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 70: NOT SUSTAINED

ALLEGATION 71: NOT SUSTAINED

ALLEGATION 72: NOT SUSTAINED

#### **ALLEGATION 73: SUSTAINED- Violation of Rule 03**

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 13 July 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

## **SUSTAINED-Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 13 July 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 74: NOT SUSTAINED

ALLEGATION 75: NOT SUSTAINED

ALLEGATION 76: NOT SUSTAINED

ALLEGATION 77: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 20 July 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 20 July 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 78: NOT SUSTAINED

ALLEGATION 79: NOT SUSTAINED

ALLEGATION 80: NOT SUSTAINED

#### **ALLEGATION 81: SUSTAINED- Violation of Rule 03**

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 25 July 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 25 July 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 82: NOT SUSTAINED

**ALLEGATION 83: NOT SUSTAINED** 

ALLEGATION 84: NOT SUSTAINED

ALLEGATION 85: NOT SUSTAINED

ALLEGATION 86: NOT SUSTAINED

ALLEGATION 87: NOT SUSTAINED

ALLEGATION 88: NOT SUSTAINED

ALLEGATION 89: NOT SUSTAINED

ALLEGATION 90: NOT SUSTAINED

ALLEGATION 91: NOT SUSTAINED

ALLEGATION 92: NOT SUSTAINED

ALLEGATION 93: NOT SUSTAINED

ALLEGATION 94: NOT SUSTAINED

ALLEGATION 95: NOT SUSTAINED

ALLEGATION 96: NOT SUSTAINED

ALLEGATION 97: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 24 August 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police

Department.

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#### **SUSTAINED-** Violation of Rule 10

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 24 August 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 98: NOT SUSTAINED

ALLEGATION 99: NOT SUSTAINED

ALLEGATION 100: NOT SUSTAINED

**ALLEGATION 101: SUSTAINED- Violation of Rule 03** 

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 31 August 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 31 August 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 102: NOT SUSTAINED

ALLEGATION 103: NOT SUSTAINED

**ALLEGATION 104: NOT SUSTAINED** 

**ALLEGATION 105: SUSTAINED- Violation of Rule 03** 

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 05 September 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 05 September 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION 106: NOT SUSTAINED** 

ALLEGATION 107: NOT SUSTAINED

ALLEGATION 108: NOT SUSTAINED

**ALLEGATION 109: NOT SUSTAINED** 

ALLEGATION 110: NOT SUSTAINED

ALLEGATION 111: NOT SUSTAINED

ALLEGATION 112: NOT SUSTAINED

## ALLEGATION 113: SUSTAINED- Violation of Rule 03

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 12 September 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago

Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 12 September 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 114: NOT SUSTAINED

**ALLEGATION 115: NOT SUSTAINED** 

**ALLEGATION 116: NOT SUSTAINED** 

ALLEGATION 117: NOT SUSTAINED

**ALLEGATION 118: NOT SUSTAINED** 

**ALLEGATION 119: NOT SUSTAINED** 

ALLEGATION 120: NOT SUSTAINED

ALLEGATION 121: NOT SUSTAINED

ALLEGATION 122: NOT SUSTAINED

ALLEGATION 123: NOT SUSTAINED

ALLEGATION 124: NOT SUSTAINED

**ALLEGATION 125: NOT SUSTAINED** 

ALLEGATION 126: NOT SUSTAINED

ALLEGATION 127: NOT SUSTAINED

**ALLEGATION 128: NOT SUSTAINED** 

ALLEGATION 129: NOT SUSTAINED

**ALLEGATION 130: NOT SUSTAINED** 

**ALLEGATION 131: NOT SUSTAINED** 

**ALLEGATION 132: NOT SUSTAINED** 

ALLEGATION 133: NOT SUSTAINED

**ALLEGATION 134: NOT SUSTAINED** 

ALLEGATION 135: NOT SUSTAINED

ALLEGATION 136: NOT SUSTAINED

ALLEGATION 137: NOT SUSTAINED

**ALLEGATION 138: NOT SUSTAINED** 

ALLEGATION 139: NOT SUSTAINED

ALLEGATION 140: NOT SUSTAINED

## **ALLEGATION 141: SUSTAINED- Violation of Rule 03**

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 28 November 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

## **SUSTAINED-Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 28 November 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James

HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION 142: NOT SUSTAINED** 

ALLEGATION 143: NOT SUSTAINED

ALLEGATION 144: NOT SUSTAINED

ALLEGATION 145: NOT SUSTAINED

**ALLEGATION 146: NOT SUSTAINED** 

**ALLEGATION 147: NOT SUSTAINED** 

**ALLEGATION 148: NOT SUSTAINED** 

## **ALLEGATION 149: SUSTAINED- Violation of Rule 03**

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 05 December 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 05 December 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 150: NOT SUSTAINED

ALLEGATION 151: NOT SUSTAINED

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**ALLEGATION 152: NOT SUSTAINED** 

ALLEGATION 153: NOT SUSTAINED

ALLEGATION 154: NOT SUSTAINED

**ALLEGATION 155: NOT SUSTAINED** 

ALLEGATION 156: NOT SUSTAINED

## **ALLEGATION 157: SUSTAINED- Violation of Rule 03**

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 12 December 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 10

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 12 December 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 158: NOT SUSTAINED

**ALLEGATION 159: NOT SUSTAINED** 

ALLEGATION 160: NOT SUSTAINED

**ALLEGATION 161: SUSTAINED- Violation of Rule 03** 

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 19 December 2011 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that

Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 19 December 2011 2300 thru 0200 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION 162: NOT SUSTAINED** 

**ALLEGATION 163: NOT SUSTAINED** 

**ALLEGATION 164: NOT SUSTAINED** 

#### **ALLEGATION 165: SUSTAINED- Violation of Rule 03**

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 09 January 2012 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 09 January 2012 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 166: NOT SUSTAINED

**ALLEGATION 167: NOT SUSTAINED** 

ALLEGATION 168: NOT SUSTAINED

**ALLEGATION 169: NOT SUSTAINED** 

**ALLEGATION 170: NOT SUSTAINED** 

**ALLEGATION 171: NOT SUSTAINED** 

**ALLEGATION 172: NOT SUSTAINED** 

#### **ALLEGATION 173: SUSTAINED- Violation of Rule 03**

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 16 January 2012 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 16 January 2012 2300 thru 0001 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

**ALLEGATION 174: NOT SUSTAINED** 

**ALLEGATION 175: NOT SUSTAINED** 

**ALLEGATION 176: NOT SUSTAINED** 

**ALLEGATION 177: NOT SUSTAINED** 

**ALLEGATION 178: NOT SUSTAINED** 

**ALLEGATION 179: NOT SUSTAINED** 

**ALLEGATION 180: NOT SUSTAINED** 

#### **ALLEGATION 181: SUSTAINED- Violation of Rule 03**

Any Failure to promote the Departments effort to Implement its policy or accomplish its goal. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 23January 2012 2245 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 10**

Inattention to duty. It is alleged by the complainant P.O. Joseph M. WEBB #17697, that on 16 January 2012 2245 hours, at the location of 5101 S. Wentworth Avenue Chicago Illinois, that Sergeant John DOWD #1554 failed to properly supervise Detective James HALPER #21345 ensuring that Detective James HALPER #21345 was present and working his scheduled tour of duty as a detective for the Chicago Police Department.

ALLEGATION 182: NOT SUSTAINED

ALLEGATION 183: NOT SUSTAINED

ALLEGATION 184: NOT SUSTAINED

ACCUSED #5: Detective James HALPER#21345

**Employee # 38156** 

Unit: 610/180

#### ALLEGATION 1: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that between the dates of 04 January 2011 thru 23 January 2012 at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department. The following allegations outline specific dates, times, and locations where the infractions took place.

#### ALLEGATION 2: SUSTAINED- Violation of Rule 02

Police Department.

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 28 December 11 at 2357 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 28 December 2011at 2357 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 28 December 2011 2357 hours at the location of

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 28 December 2011 at 2357 hours

at the location of

racinty), Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 3: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 09 January 12 at 2243 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 09 January 12 at 2243 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 09 January 12 at 2243 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 09 January 12 at 2243 hours at the location of 1

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## **ALLEGATION 4:** SUSTAINED- Violation of Rule 02 Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 11 January 2012 at 2255 hours at the location Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department. SUSTAINED- Violation of Rule 27 Failure to report promptly any anticipated absence from duty in that on 11 January 2012 at 2255 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence. SUSTAINED- Violation of Rule 28 Being absent from duty without proper authorization in that on 11 January 2012 at 2255 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member. **SUSTAINED- Violation of Rule 30** Leaving duty assignment without being properly relieved or without authorization in that on 11 January 2012 at 2255 hours at the location of 1 , Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

**ALLEGATION 5:** SUSTAINED- Violation of Rule 02

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Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 16 January 2012 at 2243 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 16 January 2012 at 2243 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 16 January 2012 at 2243 hours at the location of Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 16 January 2012 at 2243 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 6: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 18 January 2012 at 2311 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED-Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 18 January 2012 at 2311 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 18 January 2012 at 2311 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 18 January 2012 at 2311 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 7: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 23 January 2012 at 2255 hours at the location

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

**ALLEGATION 8:** 

Accused James

# SUSTAINED- Violation of Rule 27 Failure to report promptly any anticipated absence from duty in that on 23 January 2012 at 2255 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence. SUSTAINED- Violation of Rule 28 Being absent from duty without proper authorization in that on 23 January 2012 at 2255 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member. SUSTAINED- Violation of Rule 30 Leaving duty assignment without being properly relieved or without authorization in that on 23 January 2012 at 2255 hours at the location of 1 , Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early. SUSTAINED- Violation of Rule 02

compensation while on duty and working for the Chicago Police Department.

HALPER #21345 worked secondary employment and received

Any action or conduct which impeded the departments effort to

achieve its policy and goals or brings discredit upon the department in that on 04 January 2011 at the location of

**SUSTAINED- Violation of Rule 27** 

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**ALLEGATION 9:** 

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Failure to report promptly any anticipated absence from duty in that on 04 January 2011 at the location of  Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.
SUSTAINED- Violation of Rule 28 Being absent from duty without proper authorization in that on 04 January 2011 at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.
SUSTAINED- Violation of Rule 30 Leaving duty assignment without being properly relieved or without authorization in that on 04 January 2011 at the location of Accused  Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.
SUSTAINED- Violation of Rule 02 Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 05 January 2011 at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.
SUSTAINED- Violation of Rule 27 Failure to report promptly any anticipated absence from duty in that on 05 January 2011 at the location of Accused James HALPER #21345 worked secondary employment and received compensation while

on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 05 January 2011 at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 05 January 2011 at the location of

Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty

#### ALLEGATION 10: SUSTAINED- Violation of Rule 02

assignment early.

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 17 January 2011 at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 17 January 2011 at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

**ALLEGATION 11:** 

# **SUSTAINED- Violation of Rule 28** Being absent from duty without proper authorization in that on 17 January 2011 at the location of , Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member. **SUSTAINED- Violation of Rule 30** Leaving duty assignment without being properly relieved or without authorization in that on 17 January 2011 at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early. **SUSTAINED- Violation of Rule 02** Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 27January 2011 at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department. SUSTAINED- Violation of Rule 27 Failure to report promptly any anticipated absence from duty in that on 27 January 2011 at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence. **SUSTAINED- Violation of Rule 28** Being absent from duty without proper authorization in that on 27

, Accused Detective James HALPER

January 2011 at the location of

#21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 27 January 2011 at the location of Accused

Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 12: SUSTAINED- SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 08 February 2011 at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 08 February 2011 at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his

absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 08 February 2011 at the location of

#21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 08 February 2011 at the location of

Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 13: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 05 April 2011 at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 05 April 2011 at the location of I

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 05 April 2011 at the location of

, Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

**SUSTAINED- Violation of Rule 30** 

Leaving duty assignment without being properly relieved or without authorization in that on 05 April 2011 at the location of

Accused

Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 14: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 14 February 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 14 February 2011 at 2300 hours at the location of

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 14 February 2011 at 2300 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 14 February 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty

and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 15: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 05 April 2011 at 0001 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 05 April 2011 at 0001 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory

#### **SUSTAINED- Violation of Rule 28**

department member of his absence.

Being absent from duty without proper authorization in that on 05
April 2011 at 0001 hours at the location of

Accused Detective James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police
Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 05 April 2011 at 0001 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 16:** SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 04 May 2011 at 2300 hours at the location of ) Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 04 May 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 04 May 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 04 May 2011 at 2300 hours at the

location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 17: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the

department in that on 09 May 2011 at 2300 hours at the location of Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 09 May 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED-Violation of Rule 28**

May 2011 at 2300 hours at the location of Accused Detective James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 09 May 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 18: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 11 May 2011 at 2300 hours at the location of

James HALPER #21345 worked secondary employment and

received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 11 May 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 11 May 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 11 May 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 19: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 23 May 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

Failure to report promptly any anticipated absence from duty in that on 23 May 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 23 May 2011 at 2300 hours at the location of

Accused Detective James
HALPER #21345 worked secondary employment and received
compensation while on duty and working for the Chicago Police
Department without receiving proper approval or authorization
from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 23 May 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 20: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 01 June 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 01 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 01 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 01 June 2011 at 2300 hours at the

location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 21: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 08 June 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 08 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

Being absent from duty without proper authorization in that on 08 June 2011 at 2300 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police

Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 08 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 22: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 13 June 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 13 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 13
June 2011 at 2300 hours at the location of
Accused Detective James
HALPER #21345 worked secondary employment and received
compensation while on duty and working for the Chicago Police
Department without receiving proper approval or authorization
from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 13 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 23: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 15 June 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 15 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 15 June 2011 at 2300 hours at the location of Accused Detective James

HALPER #21345 worked secondary employment and received

compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 15 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 24: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 20 June 2011 at 2300 hours at the location of Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 20 June 2011 at 2300 hours at the location of I

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 20 June 2011 at 2300 hours at the location of

, Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 20 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 25: SUSTAINED- Violation of Rule 02

Police Department.

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 22 June 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 22 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 22 June 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 22 June 2011 at 2300 hours at the

## BUREAU OF INTERNAL AFFAIRS Investigations Division Confidential Investigations Section

06 October 2014 Log 1049448

location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 26: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 22 June 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 22 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 22 June 2011 at 2300 hours at the location of

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 22 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making

notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 27: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 04 July 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 04 July 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 04 July 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 04 July 2011 at 2300 hours at the

location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 28: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 06 July 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 06 July 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

### **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 06 July 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 06 July 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 29: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 13 July 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED-** Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 13 July 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 13 July 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 13 July 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 30: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 20 July 2011 at 2300 hours at the location of

Accused ment and

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

Failure to report promptly any anticipated absence from duty in that on 20 July 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 20 July 2011 at 2300 hours at the location of Accused Detective James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 20 July 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 31: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 25 July 2011 at 2300 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 25 July 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 25 July 2011 at 2300 hours at the location of Accused Detective James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 25 July 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 32: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 27 July 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 27 July 2011 at 2300 hours at the location of Accused James
HALPER #21345 worked secondary employment and received

compensation while on duty and working for the Chicago Police

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Department without making notification to any supervisory department member of his absence.

# SUSTAINED- Violation of Rule 28 Being absent from duty without proper authorization in that on 27 July 2011 at 2300 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 27 July 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and

accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 33: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 01 August 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED-Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 01 August 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

Being absent from duty without proper authorization in that on 01 August 2011 at 2300 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

leaving his duty assignment early.

Leaving duty assignment without being properly relieved or without authorization in that on 01 August 2011 at 2300 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was

#### **ALLEGATION 34: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 03 August 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 03 August 2011 at 2300 hours at the location of

Accused James
HALPER #21345 worked secondary employment and received
compensation while on duty and working for the Chicago Police
Department without making notification to any supervisory
department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 03

August 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received

compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 03 August 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 35: SUSTAINED- Violation of Rule 02

Police Department.

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 15 August 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 15 August 2011 at 2300 hours at the location of 1

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 15 August 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 15 August 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 36: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 24 August 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 24 August 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

August 2011 at 2300 hours at the location of Accused Detective James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 24 August 2011 at 2300 hours at

Facility), Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 37: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 31 August 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 31 August 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 31 August 2011 at 2300 hours at the location of Accused Detective James, Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 31 August 2011 at 2300 hours at the location of 1

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making

notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 38:** SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 05 September 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED-Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 05 September 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 05 September 2011 at 2300 hours at the location of

, Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 05 September 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

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## ALLEGATION 39: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 07 September 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 07 September 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 07 September 2011 at 2300 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

# **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 07 September 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## **ALLEGATION 40: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 12 September 2011 at 2300 hours at the

location of 1

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

# **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 12 September 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 12 September 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 12 September 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# ALLEGATION 41: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 14 September 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

Failure to report promptly any anticipated absence from duty in that on 14 September 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

# **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 14 September 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 14 September 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# ALLEGATION 42: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 19 September 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 19 September 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 19 September 2011 at 2300 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 19 September 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 43: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 26 September 2011 at 2300 hours at the location of 1

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

# **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 26 September 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police

Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 26 September 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 26 September 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# ALLEGATION 44: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 05 October 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 05 October 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

Being absent from duty without proper authorization in that on 05 October 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 05 October 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## **ALLEGATION 45: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 12 October 2011 at 2300 hours at the

location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

# SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 12 October 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 12 October 2011 at 2300 hours at the location o

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 12 October 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

### ALLEGATION 46: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 31 October 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 31 October 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

# **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 31 October 2011 at 2300 hours at the location of the second secon

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 31 October 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## ALLEGATION 47: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 04 November 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 04 November 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 04 November 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

**SUSTAINED- Violation of Rule 30** 

Leaving duty assignment without being properly relieved or without authorization in that on 04 November 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 48: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 07 November 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 07 November 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 07 November 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 07 November 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked

secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 49: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 28 November 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 28 November 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 28 November 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 28 November 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# ALLEGATION 50: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 30 November 2011 at 2300 hours at the

location of 1

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 30 November 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 30 November 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

# **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 30 November 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

ALLEGATION 51: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 05 December 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 05 December 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 05 December 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 05 December 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## **ALLEGATION 52: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 07 December 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 07 December 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 07 December 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 07 December 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# **ALLEGATION 53: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 12 December 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

Failure to report promptly any anticipated absence from duty in that on 12 December 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received companyation while an duty and working for the Chicago Palice.

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 12 December 2011 at 2300 hours at the location of

Accused Detective
James HALPER #21345 worked secondary employment and
received compensation while on duty and working for the Chicago
Police Department without receiving proper approval or
authorization from any supervisory department member.

## **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 12 December 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## ALLEGATION 54: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 19 December 2011 at 2300 hours at the location of 1

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 19 December 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 19 December 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 19 December 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 55: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 28 December 2011 at 2357 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 28 December 2011 at 2357 hours at the location o Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 28 December 2011 at 2357 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 28 December 2011 at 2357 hours at the location of

authorization from any supervisory department member.

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## ALLEGATION 56: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 09 January 2012 at 2243 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 09 January 2012 at 2243 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

Being absent from duty without proper authorization in that 09 January 2012 at 2243 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

# SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 09 January 2012 at 2243 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## ALLEGATION 57: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 11 January 2012 at 2255 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 11 January 2012 at 2255 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that 11 January 2012 at 2255 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 11 January 2012 at 2255 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## ALLEGATION 58: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 16 January 2012 at 2243 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 16 January 2012 at 2243 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that 16 January 2012 at 2243 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 16 January 2012 at 2243 hours at the location of 1

secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# ALLEGATION 59: SUSTAINED- Violation of Rule 02

Police Department.

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 18 January 2012 at 2311 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 18 January 2012 at 2311 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

# **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that 18 January 2012 at 2311 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

SUSTAINED- Violation of Rule 30

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Leaving duty assignment without being properly relieved or without authorization in that on 18 January 2012 at 2311 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 60: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 10 February 2011 at 0001 hours at the location of Accused James HALPER #21345 worked secondary employment

and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 10 February 2011 at 0001 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that 10 February 2011 at 0001 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 10 February 2011 at 0001 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## **ALLEGATION 61: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 14 February 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 14 February 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

# **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 14 February 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 14 February at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# **ALLEGATION 62: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 05 April 2011 at 0001 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

# **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 05 April 2011 at 0001 hours at the location of Accused James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that 05
April 2011 at 0001 hours at the location of
Accused Detective James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police

compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

# **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 05 April 2011 at 0001 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## ALLEGATION 63: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the

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Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 23 May 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 23 May 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

# **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 23 May 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

# SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 23 May 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# ALLEGATION 64: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 01 June 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 01 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 01 June 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

# SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 01 June 2011 at 2300 hours at the

location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 65:** SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 08 June 2011 at 2300 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

Failure to report promptly any anticipated absence from duty in that on 08 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 08 June 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 08 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 66: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 13 June 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 13 June 2011 at 2300 hours at the location of

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 13 June 2011 at 2300 hours at the location of

Accused Detective James
HALPER #21345 worked secondary employment and received
compensation while on duty and working for the Chicago Police
Department without receiving proper approval or authorization
from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 13 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# ALLEGATION 67: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 15 June 2011 at 2300 hours at the location of Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 15 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

Being absent from duty without proper authorization in that on 15 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 15 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## ALLEGATION 68: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 20 June 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

# **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 20 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

**SUSTAINED- Violation of Rule 28** 

-	Being absent from duty without proper authorization in that on 20 June 2011 at 2300 hours at the location of
ALLEGATION 69:	, Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.
	SUSTAINED- Violation of Rule 30 Leaving duty assignment without being properly relieved or without authorization in that on 20 June 2011 at 2300 hours at the location of  Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.
	SUSTAINED- Violation of Rule 02 Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 22 June 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.
	SUSTAINED- Violation of Rule 27 Failure to report promptly any anticipated absence from duty in that on 22 June 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received
	compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.
	SUSTAINED- Violation of Rule 28 Being absent from duty without proper authorization in that on 22 June 2011 at 2300 hours at the location of
	, Accused Detective James

HALPER #21345 worked secondary employment and received

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compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 22 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 70: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 27 June 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

# **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 27 June 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

# **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 27 June 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 27 June 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# ALLEGATION 71: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 04 July 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 04 July 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

# **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 04 July 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 04 July 2011 at 2300 hours at the

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location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## ALLEGATION 72: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 06 July 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

# **SUSTAINED-Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 06 July 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 06 July 2011 at 2300 hours at the location of

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

# **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 06 July 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making

notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 73: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 13 June 2011 at 2300 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

# **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 13 July 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 13 July 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

# SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 13 July 2011 at 2300 hours at the

location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

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#### ALLEGATION 74: **SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 20 July 2011 at 2300 hours at the location of Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

# **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 20 July 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

# **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 20 July 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 20 July 2011 at 2300 hours at the

location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 75: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 25 July 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

# **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 25 July 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 25
July 2011 at 2300 hours at the location of
Accused Detective James
HALPER #21345 worked secondary employment and received

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

# **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 25 July 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

# ALLEGATION 76: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 27 July 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

Failure to report promptly any anticipated absence from duty in that on 27 July 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 27 July 2011 at 2300 hours at the location of

, Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

## **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 27 July 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## ALLEGATION 77: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 01 August 2011 at 2300 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

**SUSTAINED- Violation of Rule 27** 

Failure to report promptly any anticipated absence from duty in that on 01 August 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

## **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 01 August 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

# **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 01 August 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

## ALLEGATION 78: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 03 August 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

## **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 03 August 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received

compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 03 August 2011 at 2300 hours at the location of

Accused Detective James
HALPER #21345 worked secondary employment and received
compensation while on duty and working for the Chicago Police
Department without receiving proper approval or authorization
from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 03 August 2011 at 2300 hours at the location of

, Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 79: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 15 August 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 15 August 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

Being absent from duty without proper authorization in that on 15 August 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 15 August 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 80: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 24 August 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago.

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED-Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 24 August 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 24 August 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 24 August 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 81: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 31 August 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 31 August 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 31 August 2011 at 2300 hours at the location of

Accused Detective James
HALPER #21345 worked secondary employment and received
compensation while on duty and working for the Chicago Police
Department without receiving proper approval or authorization

from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 31 August 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 82: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 05 September 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 05 September 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 05 September 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 05 September 2011 at 2300 hours

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Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 83: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 07 September 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 07 September 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 07 September 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 07 September 2011 at 2300 hours at the location of

secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 84: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 12 September 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 12 September 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 12 September 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 12 September 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

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#### ALLEGATION 85: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 14 September 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 14 September 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 14 September 2011 at 2300 hours at the location of

, Accused Detective James HALPER #21345 worked secondary employment and

received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 14 September 2011 at 2300 hours at the location of

, Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 86:** SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 19 September 2011 at 2300 hours at the

location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED-Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 19 September 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 19 September 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 19 September 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 87: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 31 October 2011 at 2300 hours at the

location of 1

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

Failure to report promptly any anticipated absence from duty in that on 31 October 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 31 October 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 31 October 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 88: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 04 November 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 04 November 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 04 November 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 04 November 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 89: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 07 November 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 07 November 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received

compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 07 November 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 07 November 2011 at 2300 hours at the location of

, Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 90: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 28 November 2011 at 2300 hours at the location of

Accused James HALPER #21343 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 28 November 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

Being absent from duty without proper authorization in that on 28 November 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 28 November 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 91: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 30 November 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 30 November 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 30 November 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 30 November 2011 at 2300 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 92: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 05 December 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 05 December 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 05 December 2011 at 2300 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 05 December 2011 at 2300 hours at the location of

, Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 93: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 11 April 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 11 April 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 11 April 2011 at 2300 hours at the location of Accused Detective James
HALPER #21345 worked secondary employment and received

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 11 April 2011 at 2300 hours at the

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location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 94: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 27 April 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 27 April 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police

Department without making notification to any supervisory

#### SUSTAINED- Violation of Rule 28

department member of his absence.

April 2011 at 2300 hours at the location of Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 27 April 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and

working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 95: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 02 May 2011 at 2300 hours at the location of ccused James TIALI ER #21343 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 02 May 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 02 May 2011 at 2300 hours at the location of Accused Detective James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 02 May 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

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#### ALLEGATION 96: SI

#### **SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 11 April 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 11 April 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 11 April 2011 at 2300 hours at the location of

Accused Detective James
HALPER #21345 worked secondary employment and received
compensation while on duty and working for the Chicago Police
Department without receiving proper approval or authorization
from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 11 April 2011 at 2300 hours at the location of 1

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 97: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the

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department in that on 27 April 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 27 April 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 27 April 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 27 April 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 98: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 02 May 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and

received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 02 May 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 02

May 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police

Department without receiving proper approval or authorization

SUSTAINED- Violation of Rule 30

from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 02 May 2011 at 2300 hours at the

location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 99: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 17 January 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago

Police Department.

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# SUSTAINED- Violation of Rule 27 Failure to report promptly any anticipated absence from duty in

that 17 January 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 17 January 2011 at 2300 hours at the location of

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 17 January 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 100: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 27 January 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 27 January 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED-Violation of Rule 28**

January 2011 at 2300 hours at the location of January 2011 at 2300 hours at the location of Harmonian Accused Detective James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 27 January 2011 at 2300 hours at the location of

secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 101: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 08 February 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 08 February 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

Being absent from duty without proper authorization in that on 08 February 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 08 February 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 102: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 04 May 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 04 May 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 04
May 2011 at 2300 hours at the location of
Accused Detective James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police
Department without receiving proper approval or authorization

#### SUSTAINED- Violation of Rule 30

from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 04 May 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 103: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 09 May 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 09 May 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 09 May 2011 at 2300 hours at the location of Accused Detective James

HALPER #21345 worked secondary employment and received

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compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 09 May 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 104: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 11 May 2011 at 2300 hours at the location of

Accused

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 11 May 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### SUSTAINED- Violation of Rule 28

Being absent from duty without proper authorization in that on 11 May 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 11 May 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 105: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 26 September 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 26 September 2011 at 2300 hours at the location of

Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 26 September 2011 at 2300 hours at the location of

, Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 26 September 2011 at 2300 hours at the location of

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Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 106: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 05 October 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 05 October 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 05
October 2011 at 2300 hours at the location of Accused Detective James
HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police
Department without receiving proper approval or authorization

#### SUSTAINED- Violation of Rule 30

from any supervisory department member.

Leaving duty assignment without being properly relieved or without authorization in that on 05 October 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making

notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 107: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 12 October 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 12 October 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory

#### SUSTAINED- Violation of Rule 28

department member of his absence.

Being absent from duty without proper authorization in that on 12 October 2011 at 2300 hours at the location of

Accused Detective James
HALPER #21345 worked secondary employment and received
compensation while on duty and working for the Chicago Police
Department without receiving proper approval or authorization
from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 12 October 2011 at 2300 hours at the location of

, Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 108: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 31 October 2011 at 2300 hours at the

location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 31 October 2011 at 2300 hours at the location of

Accused James TIALFER #21343 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED-Violation of Rule 28**

Being absent from duty without proper authorization in that on 31 October 2011 at 2300 hours at the location of

Accused Detective James

HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 31 October 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 109: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 07 December 2011 at 2300 hours at the

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location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### SUSTAINED- Violation of Rule 27

Failure to report promptly any anticipated absence from duty in that on 07 December 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 07 December 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED- Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 07 December 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### ALLEGATION 110: SUSTAINED- Violation of Rule 02

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 12 December 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

Failure to report promptly any anticipated absence from duty in that on 12 December 2011 at 2300 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

#### **SUSTAINED- Violation of Rule 28**

Being absent from duty without proper authorization in that on 12

December 2011 at 2300 hours at the location of

Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### **SUSTAINED-Violation of Rule 30**

Leaving duty assignment without being properly relieved or without authorization in that on 12 December 2011 at 2300 hours at the location of

Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 111: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 19 December 2011 at 2300 hours at the location of

Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

SUSTAINED- Violation of Rule 27

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	Failure to report promptly any anticipated absence from duty in that on 19 December 2011 at 2300 hours at the location of Accused James
	HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.
	SUSTAINED- Violation of Rule 28 Being absent from duty without proper authorization in that on 19 December 2011 at 2300 hours at the location of Accused Detective  James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.
	SUSTAINED- Violation of Rule 30 Leaving duty assignment without being properly relieved or without authorization in that on 19 December 2011 at 2300 hours at the location of  Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.
	SUSTAINED- Violation of Rule 02 Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 28 December 2011 at 2300 hours at the
	location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.
	SUSTAINED- Violation of Rule 27 Failure to report promptly any anticipated absence from duty in that on 28 December 2011 at 2300 hours at the location of Accused James

HALPER #21345 worked secondary employment and received

compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

# SUSTAINED- Violation of Rule 28 Being absent from duty without proper authorization in that on 28 December 2011 at 2300 hours at the location of Accused Detective

James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without receiving proper approval or authorization from any supervisory department member.

#### SUSTAINED- Violation of Rule 30

Leaving duty assignment without being properly relieved or without authorization in that on 28 December 2011 at 2300 hours at the location of Accused Detective James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member that he was leaving his duty assignment early.

#### **ALLEGATION 113: SUSTAINED- Violation of Rule 02**

Any action or conduct which impeded the departments effort to achieve its policy and goals or brings discredit upon the department in that on 23 January 2012 at 2248 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department.

#### **SUSTAINED- Violation of Rule 27**

Failure to report promptly any anticipated absence from duty in that on 23 January 2012 at 2248 hours at the location of Accused James HALPER #21345 worked secondary employment and received compensation while on duty and working for the Chicago Police Department without making notification to any supervisory department member of his absence.

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TIME LINE:

The complaint log Number was received by the Bureau of Internal Affairs on 19 October 2011. The complaint log was assigned to the Reporting Investigator at that time. After extensive interviews of department members, and the cross referencing of over 60 time and attendance sheets, as well as over 60 videos and photos it took longer than expected to finish this investigation. In addition there were difficulties in uploading the video evidence thus delaying its completion in a timely manner. This case was finished on October 6<sup>th</sup> 2014.

#### RECOMMENDATION:

Based upon the findings of this investigation, it is recommended by Sergeant Robert MUSCOLINO#937 Left the following accused Department Members sustain the following penalties.

ACCUSED #1: Police Officer Gerald O'MALLEY #17187

Based on the sustained findings of this investigation, and after reviewing the Complementary and Disciplinary Histories of the Accused Department Members the undersigned recommends that Police Officer Gerald O'MALLEY

ACCUSED #2: Sergeant Sean MARTIN # 1099

Based on the sustained findings of this investigation, and after reviewing the Complementary and Disciplinary Histories of the Accused Department Members the undersigned recommends that

Sergeant Sean MARTIN

ACCUSED #3: Police Officer Carlos IGLESIAS III #7859

Based on the sustained findings of this investigation, and after reviewing the Complementary and Disciplinary Histories of the Accused Department Members the undersigned recommends that Police Officer Carlos IGLESIAS III

ACCUSED #4: Lieutenant John DOWD #554

Based on the sustained findings of this investigation, and after reviewing the Complementary and Disciplinary Histories of the Accused Department Members the undersigned recommends that

Lieutenant John DOWD

ACCUSED #5: Detective James HALPER#21345

Based on the sustained findings of this investigation, and after reviewing the Complementary and Disciplinary Histories of the Accused Department Members the undersigned recommends that

Detective James HALPER

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Date Initiated: 19 October 2011 Date Completed: 06 October 2014

Elapsed Time: 1083 days

P.O. Joseph M. WEBB #17697 Confidential Investigations Section Bureau of Internal Affairs